

UNIVERSITY OF BRADFORD

MSc EMPLOYEE RELATIONS

MAN4220M

Friday 10<sup>th</sup> January 2014

16:00 – 17:30 hours

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*Main*

This is a **CLOSED BOOK** examination

Answer **TWO** questions  
All questions carry equal marks

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1. Critically assess the strengths and limitations of the various schools of thought for the study of international and comparative employment relations.
2. 'Conflict is normal within the employment relationship'. Discuss.
3. There are various types of arguments in support of the implementation of international labour standards in the globalised economy. Discuss the strengths and weaknesses of these arguments.
4. Critically discuss the reasons for trade union decline in the UK. What strategies have unions developed to rectify the representation gap?
5. Explain how the gendered nature of caring influences female participation in the labour market.
6. Critically assess the proposition that employers can effectively use employee involvement and participation to increase workplace productivity.