

UNIVERSITY OF BRADFORD

MSc DIVERSITY IN WORK ORGANISATIONS

MAN4219M

14th May 2014

16:00 – 17:30 hours

Main

This is a **CLOSED BOOK** examination

ANSWER TWO QUESTIONS

Answer TWO questions

All questions carry equal marks

1. What are the implications of multiculturalism and superdiversity for our understanding of equality, diversity and inclusion in the workplace?
2. What are the challenges of addressing equality and diversity issues in international organisations?
3. What are the barriers facing traditionally disadvantaged groups in the workplace and how do these barriers impact upon their experiences and opportunities? Compare and contrast two traditionally disadvantaged groups.
4. Why does best practice in organisations regarding equality and diversity so often have limited impact on equality and diversity problems?
5. Critically discuss two examples of how disability influences working lives.
6. Professional values influence the management of workplace equality and diversity. Discuss.

Your answer is expected to refer to relevant literature as well as organisational examples.