

UNIVERSITY OF BRADFORD

MSc EMPLOYEE RELATIONS

MAN4220M

15 January 2013

16:00 – 17:30 hours

Main

This is a **CLOSED BOOK** examination

Answer **TWO** questions

All questions carry equal marks

Answer TWO questions

All questions carry equal marks

1. Compare and contrast the education and training regimes of two countries. Assess the ways in which these strategies support their respective production regimes.
2. Critically assess the complexities and challenges facing multi-national corporations as they seek to diffuse their employment practices to other countries.
3. Has globalisation resulted in a convergence or divergence in international employment relations?
4. The decline of collectivism and the rise of individualism have had serious consequences for British employee relations. Discuss.
5. What is meant by the term collective bargaining? Why has the decentralisation of bargaining become a significant management objective?