

The Non-Cognitive Analysis subtest

Aspects of a candidates' empathy, integrity, honesty or robustness are being assessed by a series of questions over 30 minutes in questionnaire format.

Some questions will describe situations where candidates have to then decide what to do according to their opinions or values. There are no right or wrong answers. Rather, candidates are asked to choose an answer from a series of options that most closely reflects their value system and what they believe is appropriate in each situation. Other questions cover a range of behaviours, attitudes, experiences, reactions to stress and feelings of well-being. Candidates will be asked to indicate how strongly they agree with each statement, how well it describes them or how true it is of them. Again, there are no right or wrong ways to respond.

In all of these questionnaires candidates are asked to answer as truthfully as possible. Some of the questions are specifically designed to measure the degree of honesty with which the questionnaire has been approached. Not all candidates will receive the same questions since they will be selected at random from a large set of possible questions.

The Exam Dilemma

Peter and Jenny have known each other from childhood. Although from different families, they have always attended the same school and have lived next door to each other all their lives. They are as close as brother and sister. They are now in their final year of school.

In a Mathematics exam, Peter happens to glance at Jenny who is sitting some three desks away and sees her take a sheet of paper from her coat pocket. Peter continues to stare and cannot believe what he is seeing - Jenny is cheating.

Some time after the exam, a teacher approaches Peter and says, "Jenny is in a lot of trouble. She has been accused of cheating, but I am certain she would not do that. You were sitting near her in the exam. Would you come with me to see the School Principal now and say that you saw no evidence of her cheating?"

What is your opinion? How do you feel about each of the following statements?

1. Close friends should always look after each other.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly Disagree

2. Cheating is always wrong.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly Disagree

3. It is important to get the best marks you can, whatever it takes.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly Disagree

4. Some things are greater than friendships.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly Disagree

5. A good friend is always forgiving.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Disagree
- ☐ Strongly Disagree

6. The truth must always be told regardless of who might get hurt.

- ☐ Strongly Agree
 - ☐ Agree
 - ☐ Disagree
 - ☐ Strongly Disagree
-

This portion of the test contains statements about the way you might behave and think in certain situations, and general statements about people.

Read each of them quickly and decide whether you think each statement is:

- Definitely False
- False on the Whole
- True on the Whole
- Definitely True

1. I am aware of how frustrated I can get.

- ☐ Definitely False
- ☐ False on the Whole
- ☐ True on the Whole
- ☐ Definitely True

2. I think others would describe me as easy going.

- ☐ Definitely False
- ☐ False on the Whole
- ☐ True on the Whole
- ☐ Definitely True

3. I know I am more capable than most people.

- ☐ Definitely False
- ☐ False on the Whole
- ☐ True on the Whole
- ☐ Definitely True

4. Others will talk, but I will act.

- ☐ Definitely False
- ☐ False on the Whole
- ☐ True on the Whole
- ☐ Definitely True

5. I often feel dominated by others.

- ☐ Definitely False
 - ☐ False on the Whole
 - ☐ True on the Whole
 - ☐ Definitely True
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The test also contains a section consisting of paired statements that represent opposing points of view. Read each set, and identify your degree of agreement within the six point range between the statements.

For each pair of statements you will be asked to rate yourself on the 6-point scale.

Scores of 1 to 3 indicate stronger agreement with the statement above and scores of 4 to 6 indicate stronger agreement with the statement below

Remember that scores of 3 or 4 indicate only a slight agreement whereas 1 or 6 indicate that you strongly agree with the adjacent statement.

1. My behaviour is adapted to meet other's expectations.

☐ 1

☐ 2

☐ 3

☐ 4

☐ 5

☐ 6

My behaviour is unaffected by other's expectations.

2. Things usually turn out to be easier than I expected.

☐ 1

☐ 2

☐ 3

☐ 4

☐ 5

☐ 6

Things usually turn out to be more difficult than I expected.

For the next section, read each statement and decide whether it is:

- Not true about you
- A little true about you
- Generally true about you
- Completely true about you

1. I always answer questionnaires truthfully.

- ☐ Not true about you
- ☐ A little true about you
- ☐ Generally true about you
- ☐ Completely true about you

2. I would never lie just to get into medical school.

- ☐ Not true about you
- ☐ A little true about you
- ☐ Generally true about you
- ☐ Completely true about you

3. I always trust my friends' judgment.

- ☐ Not true about you
- ☐ A little true about you
- ☐ Generally true about you
- ☐ Completely true about you