

## 2011 Business Management Standard Grade – Foundation Finalised Marking Instructions

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QUL	ESTION 1			KU	DM
	Entrepreneur Competi	ition			
	Michelle Mone is looking competition to attract ne		rs in a Dragon's Den type		
	Three successful entrep Shopping Centre in Dur		a shop unit at the Wellgate 2250,000.		
(a)	A leader who listens to	o staff is:		1	
		Tick (✓) the correct answer			
	a Democratic leader	✓			
	an Autocratic leader				
(b)	<ul> <li>Other than strong lead</li> <li>Provide capital/finan</li> <li>Come up with an ide</li> <li>Take risks.</li> <li>Decision maker.</li> <li>Motivator.</li> <li>Delegate.</li> <li>Bring the other factor</li> <li>Accept any answer</li> </ul>	nce/money. ea/develop an idea ors of production to which refers to qu	ogether.	2	

		KU	DM
(c)	One way for a business to measure success is the number of customers.		2
	Suggest 2 other ways of measuring success.		
	<ul> <li>Profit.</li> <li>Money.</li> <li>Sales.</li> <li>Reputation.</li> <li>Customer satisfaction/customer loyalty.</li> <li>Number of outlets/size.</li> </ul>		
	<ul><li>Staff retention/numbers.</li><li>Survival.</li></ul>		
	Providing a good quality product, etc.		
	Accept any 2 – do not accept <u>number of customers</u> .		
(d)	Suggest two ways in which Michelle Mone could communicate with the new entrepreneurs.		2
	Meeting/face-to-face.		
	<ul><li>Video conferencing.</li><li>E-mails.</li></ul>		
	Phone calls.		
	<ul><li>Team building activities.</li><li>Appraisal.</li></ul>		
	Memo.		
	• Letter.		
	<ul><li>Text message.</li><li>Social Networking eg Facebook, Twitter.</li></ul>		
	<ul> <li>Presentation eg PowerPoint.</li> </ul>		
	Paper etc		
	Accept electronic, written, verbal.		
	Accept any 2		
(e)	The entrepreneurs will complete a Business Plan when starting up.	2	
	Give 2 headings which might appear in a Business Plan.		
	Details about the business.		
	Product or service.		
	<ul><li>Marketing.</li><li>Human Resources.</li></ul>		
	Financial Information.		
	Production Details.		
	Accept any 2 pieces of information		
	1		

QUE	STION 2	KU	DM
(a)	Dream about setting up your own business?  Sisters Fleur and Abi did just that when they started a porridge-in-a-pot company called Grasshopper.  A business owned by 2 people is known as a:  Tick (*) the correct answer  Sole Trader	1	
	Partnership ✓		
(b)	<ul> <li>Fleur and Abi use organic ingredients.</li> <li>Suggest 2 other ways of improving the porridge.</li> <li>Make it healthier/nutritious (accept separate examples).</li> <li>Improving packaging.</li> <li>Staff training.</li> <li>Add ingredients (accept separate examples eg fruit/chocolate).</li> <li>Microwaveable.</li> <li>Environmentally friendly packaging.</li> <li>Accept any reference to quality ingredients or quality control.</li> <li>Accept any 2.</li> </ul>		2

					KU	DM
	Jorashoper Jenschoper	Month 1	Month 2	Month 3		
		£	£	£		
	Opening Balance	0	-30,000	-55,000		
	Income	5,000	25,000	155,000		
		5,000	-5,000	100,000		
	Expenditure	35,000	50,000	75,000		
	Closing Balance	-£30,000	-£55,000	£25,000		
(c)	From the Cash Budget al month:	bove, identi	ify the most	successful		1
	Tick (✓) The correct answer  Month 1					
	Month 2  Month 3 ✓		grasshoppe	er		
(d)	<ul> <li>Identify one possible effe</li> <li>Run out of money.</li> <li>Go bust/bankrupt.</li> <li>Have to take a loan.</li> <li>Not able to pay bills/ex</li> <li>Not able to buy someth</li> <li>Looks bad.</li> <li>Negative balance.</li> </ul>	penses.	cash flow.			1
	Make staff redundant/p	ay-off staff.				

QUE	STION 3	KU	DM
	Wimbledon is the oldest and most famous tennis tournament in the world.  Over £12.5 million in prize money is awarded to players.		
(a)	Suggest 3 ways in which sports like tennis, or football, can raise money.  Ticket sales. Programmes. Sale of food and/or drink Merchandising (accept different types of merchandising eg selling scarves, strips etc). Selling advertising. TV rights. Sell players (football). Sponsorship. Accept any fundraising activity eg raffles, jumble sales but do not accept Fundraising Activities/Charity Events without an example. Become a plc and sell shares Bank loan. Lottery Funding.		3
(b)	A tennis score board is an example of which type of communication:  Tick (✓) the correct answer  Visual  Oral	1	

		KU	DM
(c)	Andy Murray, the Scottish professional tennis player, signed a 4-year sponsorship deal worth £4 million with the clothing company Fred Perry.  Other than celebrity endorsement, identify 3 ways in which a clothing company could advertise its products.		3
	<ul> <li>On TV.</li> <li>Radio.</li> <li>Poster/shop window/billboard.</li> <li>Flyer.</li> <li>Cinema.</li> <li>Buses.</li> <li>Taxis.</li> <li>Newspapers.</li> <li>Magazines.</li> <li>Internet website/pop up. etc.</li> </ul> Accept any 3		

QUE	STION 4	KU	DM
	The chart below shows the organisation structure of Alba Knitwear Ltd in the Scottish Borders.		
	Board of Directors		
	Managing Director		
	Finance Manager  Human Resources Manager  Accounts Assistant  Human Resources Production Advertising Assistant  Assistant  Assistant  Assistant		
(a)	Place each of the following job titles in the appropriate box in the organisation chart above.		4
	Accounts Assistant Managing Director		
	Advertising Assistant Operations Manager		
(b)	Identify 2 employees who have the same level of responsibility.		1
	Any 2 managers or any 2 assistants – accept consequential errors.		
(c)	Give one task carried out by the Human Resources Assistant.  Any HRM or Assistant's task eg arranging interviews or eg filing.	1	

				KU	DM
(d)	Name the training pr  Induction.	rovided to new	employees.	1	
(e)	<ul> <li>Identify 2 features of</li> <li>Small workforce.</li> <li>Few outlets – according</li> </ul>	Few outlets – accept specific number ie one or two shops. Offers limited stock. Low sales. Little profit.			
(f)	Alba Knitwear Ltd op	perates in the	following sector:	1	
		Tick (✓) the correct answers			
	Public Sector				
	Private Sector	✓			
	Voluntary Sector				

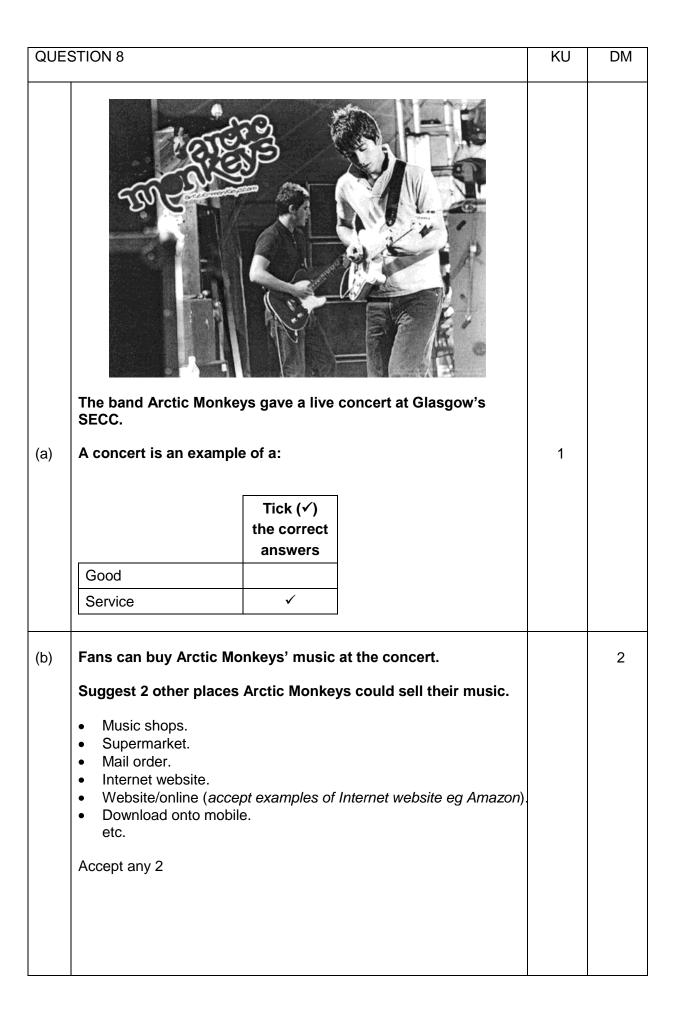
QUE	STION 5	KU	DM
	Main Shop  The great Wooles products you not follow and Laber of Games, DVDs, COs and Books  Trechnology, and Laber of the Store of Games, DVDs, COs and Books  Six month after closing their high street stores, Woolworths was		
(a)	trading again, this time online.  Suggest 2 reasons why Woolworths trades online.  Reach more people/worldwide. Open 24/7. Cheaper because (accept different examples of cost saving eg less rent, staff wages). Looks better. Still have goods left over to sell. etc.  Accept any 2	2	
(b)	Identify one piece of hardware necessary to view an internet website.  Computer. PC. Laptop. Phone. Monitor. Modem. Hub. Network.	1	

				KU	DM
(c)	Suggest 2 pieces of info on their website.	ormation Woo	lworths.co.uk could put		2
	<ul> <li>Prices.</li> <li>Pictures of items to be</li> <li>Delivery details.</li> <li>How to purchase.</li> <li>Terms and conditions</li> <li>Contact details.</li> <li>FAQs.</li> <li>Customer ratings etc.</li> </ul> Accept specific items from		g <i>Account details</i> .		
(d)	<ul> <li>Describe 2 problems of using an Internet website to sell goods.</li> <li>Customers cannot touch/examine the goods.</li> <li>Site might not be secure.</li> <li>Technical difficulties.</li> <li>Customers need to have credit/debit cards.</li> <li>Customers need access to the Internet/Computer.</li> <li>Costs involved in maintaining a website.</li> <li>Delivery charges etc.</li> </ul>			2	
(e)	Accept any 2 Woolworths.co.uk uses	online survey	s to make decisions.	1	
	Online surveys are an exa	Tick (✓) the correct answers			
	Primary information Secondary information	✓			

ESTION 6	K	Ü	DM
carry out the following	ware application that can be used to tasks.		5
Tasks	Software		
Prepare a	W Madaning		
business letter.  salah busine	Word processing Word Word		
Carry out calculations ar display information in a g			
3,300 2,200 1,100 0 1998 1999 2000 2001 2002	2004		
Produce professional	Publishing package		
looking business cards	DTP		
Prepare slides to show a meeting.			
Differ Clar  "Graph Footbar"  First Silics  - "Time by a cope, mine by a cope,	Presentation PowerPoint		
Actual with purposes in the property of the purpose	Braga an Cartain Managara		
Store and sort names ar	d ·		
addresses.	Database		
Park J B J E 1 E 1 E 1 E 1 E 1 E 1 E 1 E 1 E 1 E	Access		
	Electronic Diary		
	(Spreadsheet/Excel)		
Accept reference to any *Accept spreadsheet twi	other specific software package eg Apple.		

QUE	STION 7			KU	DM
	Strathmore is one of the	STR MOR FROM THE e fastest grow	ATHMORE RESPRING WATER OF STRATHMORE WATER Drands in the UK.		
(a)	Suggest a way in which  Internal – eg increased sa			1	
	External – merger/amalga				
(b)	) Identify 2 factors that determine the price of Strathmore Spring.				2
	<ul> <li>What the customer is</li> <li>Amount of profit wants</li> </ul>	ed.			
	<ul> <li>Price charged by com</li> <li>Costs.</li> </ul>	•	og goot of labour		
	<ul> <li>Accept individual exar</li> <li>Materials.</li> </ul>	ripies of costs	eg cost of labour.		
	<ul><li>Delivery charges.</li><li>Size of the bottle.</li><li>Quality of produce.</li></ul>				
	<ul> <li>Where it is sold.</li> </ul>				
	Accept any 2				
(c)	When the price for a pro	oduct falls den	nand tends to:	1	
		Tick (√)			
		the correct answers			
	Rise	✓			
	Fall				

			KU	DM
(d)		e is one of the 4 elements of the Marketing Mix (4 Ps). e the other 3 elements.	3	
	Ivaiii	Marketing Mix (4 Ps)		
	1	Price		
	2	Place		
	3	Product		
	4	Promotion		



		KU	DM
(c)	Suggest a reason why the members of the Arctic Monkeys formed a group.	1	
	<ul> <li>Fame.</li> <li>Money.</li> <li>To get rich.</li> <li>Profit.</li> <li>Because they had a talent.</li> <li>A hobby which became a business idea.</li> <li>Because they were friends/common interest.</li> <li>Better together than on their own/realise potential.</li> </ul>		

ESTION 9				KU	DM
Match the types of bu	5				
Public Limited Company		nment isation	Private Limited Company		
Sole Trader	Partne	ership	Charity		
Use each example or					
The first one has bee	n done foi	r you.			
Examples		Ту	pe of Business		
Andrzej Kowalski Window cleaner		Sole Trader			
BBC Broadcast		Government Organisation			
Boots plc		Public Lim			
mary's meals  a simple solution to world hunger  Mary's Meals feeding children in Africa		Charity			
Sarah Jones & Tom Accountants		Partnershi	p		
Baxters Ltd		Private Lin			