## STANDARD GRADE BUSINESS MANAGEMENT <br> PRACTICAL ABILITIES—2012

## IMPORTANT INFORMATION

## Guidelines for all levels of Practical Abilities Reports

1 All candidates must experience decision 11 ie "Running their business". The decisions made prior to this are planning decisions which build up to running the business.

2 All candidates should have access to their written report as they work through the business@work TO DO list.

3 Please ensure that each pupil is being presented at the most appropriate level.
4 Candidates are asked to reflect on decisions taken during business@work. Candidates' answers should relate to their original decisions. These may differ from one candidate to another.

5 In addition to information contained within business@work candidates can refer to other course notes.

6 Credit level candidates should not write their answers on the question paper. Answers should be written in ink or word processed on separate sheets of paper. Foundation and General level candidates should use the workbook provided by SQA to complete their reports.

## Guidelines for assessing

1 Marks should be allocated according to the exemplar answers/marking guidelines provided. No half marks must be awarded.

2 Teachers are encouraged to analyse carefully all pupil answers, particularly at Credit level, to ensure marks awarded are warranted at this level.

3 Teachers should use their professional judgement to award marks based on the exemplar answers and guidelines for marking provided.

4 If candidates provide answers and justifications which are not included in the exemplar answers provided, but are nonetheless valid, teachers should award marks appropriately.

5 Exemplar answers/marking guidelines with all amendments clearly shown should be included with the candidate sample for verification.

| Report | Printouts required | Specific information |
| :---: | :---: | :---: |
| F | Section 2—Question 7(a) requires a printout from the Business Works.com Internet site showing the page Site/Choosing a Location. | It is recommended that candidates have access to the Foundation Report issued by the SQA as they work through the TO DO list. |
|  | Section 2-Question 9(a) requires a printout from the Player's Workbook showing the Trading, Profit and Loss Account. |  |
| G | Section 2—Question 6(a) requires a printout from the Player's Workbook showing the amount of depreciation. | It is recommended that candidates have access to the General Report by the SQA as they work through the TO DO list. |
|  | Section 2-Question 8(a) requires a printout from the Start-up File showing the 2 sources of finance used to purchase your stationery business. |  |
| C | Section 2-Question 3(a) requires a printout from the Player's Workbook showing the Trading, Profit and Loss Account and the Balance Sheet. | It is recommended that candidates have access to the Credit Report issued by the SQA as they work through the TO DO list. |
|  | Section 2-Question 4 requires a printout from business@work showing expenses. |  |

NATIONAL
QUALIFICATIONS
2012

## BUSINESS

MANAGEMENT<br>STANDARD GRADE<br>General Level<br>Practical Abilities Report

SQA

## business@work Report

Pupil name $\qquad$

Business name $\qquad$

## business@work—Report

It is now time to prepare a report to summarise your thoughts on your business.
Your report is split into the following 3 sections.

- Section 1—USING business@work
- Section 2-THE BUSINESS PLAN
- Section 3-THE FUTURE

Complete your report using the information from the scenario and other course materials.

## SECTION 1—USING business@work

The following tasks relate to the use of the Production Planner.


1. (a) Marie provided you with information on how to use the Production Planner. Describe how you accessed this information.
$\qquad$
$\qquad$
$\qquad$
(b) The Production rate shown above in your Production Planner is 20 per hour. Identify the month that your Production rate increases and suggest a reason for this increase.

Month $\qquad$
Reason $\qquad$
2. (a) Once you have inserted your selling price and your monthly units into your Production Planner you have to click on calculate. Identify 2 pieces of information which then change.

Piece of information 1 $\qquad$
$\qquad$
Piece of information 2 $\qquad$
$\qquad$
(b) The Production Planner has a limited amount of information. Suggest 2 pieces of production information that could be added to make it more useful.

Suggestion 1 $\qquad$
$\qquad$
Suggestion 2 $\qquad$
$\qquad$
3. Using the Production Planner, complete the table below.

| Non- <br> Contract <br> Selling <br> Price | Non- <br> Contract <br> Production <br> Units | Monthly <br> Units | Monthly <br> Income | Overtime <br> required | Affect on <br> Capacity <br> Indicator |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| $£ 2 \cdot 69$ | 1,800 |  |  |  | Under <br> Capacity |
|  | 2,400 |  | $£ 10,635$ | 0 hrs |  |
| C |  |  |  |  |  |
|  |  | 3,880 | $£ 10,953$ |  |  |

4. The Production Planner displays error messages when the selling price entered is below $£ 2 \cdot 49$ or the Non-contract units entered are below 1,800 .

(a) Suggest one reason why a price of below $£ 2 \cdot 49$ is not accepted.

Reason
(b) Suggest one reason why units of below 1,800 are not accepted.

Reason
5. If you alter the number of Non-contract units being produced, the capacity indicator, shown below will change.
(a) Describe what is meant by each of the terms listed below.
(b) Explain the consequence of each for your stationery business.


Description of use $\qquad$
$\qquad$
$\qquad$
$\qquad$
Consequence $\qquad$
$\qquad$
$\qquad$
$\qquad$


Description of use $\qquad$
$\qquad$
$\qquad$
$\qquad$

Consequence $\qquad$
$\qquad$
$\qquad$
$\qquad$

## SECTION 2—THE BUSINESS PLAN

6. (a) Print the page from your Business Plan which shows the amount of depreciation for your stationery business.
Tick $(\checkmark)$ the appropriate box.

|  | Attached |
| :--- | :--- |

(b) Identify a final account which shows your depreciation figure.
$\qquad$
7. Complete the table below using the information you included in your Business Plan and give a reason for each choice.

|  | Your Business Plan <br> Information | Reason |
| :--- | :--- | :--- |
| Credit terms given to <br> your customers |  |  |
| Site Chosen |  |  |
| Bank Loan Repayment |  |  |
| Period |  |  |
| Selling Price for |  |  |
| non-contract sales |  |  |

8. (a) Print the page from your Business Plan which shows the 2 sources of finance you used to purchase your stationery business.
Tick $(\mathcal{\checkmark})$ the appropriate box.

|  | Attached |
| :--- | :--- |

(b) Describe one advantage and one disadvantage of each source of finance.

## Source 1

Advantage $\qquad$
$\qquad$
$\qquad$

Disadvantage $\qquad$
$\qquad$
$\qquad$

Source 2
Advantage $\qquad$
$\qquad$
$\qquad$
Disadvantage $\qquad$
$\qquad$
$\qquad$
9. Your Business Plan contains information on your employees.
(a) From business@work suggest one method of external recruitment you may use in your stationery business and give one advantage and one disadvantage of the chosen method.

Method $\qquad$
Advantage $\qquad$
$\qquad$
$\qquad$
Disadvantage $\qquad$
$\qquad$
$\qquad$
(b) Complete the steps you used when recruiting your Production Assistant.

Step 1 $\qquad$

Step 2 Produce Job Specification
Step 3 $\qquad$
Step 4 Advertise the job

Step 5

# evaßlucia 

Eva Lucia is a new shoe retail outlet which sells a wide range of designer brand shoes to keen fashion followers in the Perth area. The retail outlet is owned by sole trader Lori Smith, who identified a gap in the market for brand name shoes. Lori also sought business advice before starting up in business on her own. Lori stocks carefully selected brands which she purchases straight from the manufacturer. She attempts to select products which suit all occasions and the budgets of her customers.

Eva Lucia used modern advertising techniques such as a Facebook page and a website which shows the products sold in her shop, her location and a facility to send email messages. Lori recently ventured on a new type of advertising by using live models in her shop window. This attracted the local newspaper, who produced an article on the retail outlet. The advertising also attracted the attention of customers passing by and sales soared. Eva Lucia is affected by external factors such as changes in customer tastes and fashion trends.
10. (a) Lori is the owner of Eva Lucia and is therefore a stakeholder in her business.

Apart from the owner describe the interest of $\mathbf{3}$ additional stakeholders in your stationery business.

Stakeholder 1 $\qquad$
Stakeholder 2 $\qquad$
Stakeholder 3
(b) Identify and describe the sector of industry which your stationery business operates in.

Identify
Describe $\qquad$
$\qquad$
$\qquad$

## 10. (continued)

Lori Smith is a sole trader who operates in the tertiary sector of industry. You are also the sole trader of your stationery business.
(c) Describe 2 advantages and 2 disadvantages of being a Sole Trader.

Advantage 1 $\qquad$
$\qquad$
$\qquad$
Advantage 2 $\qquad$
$\qquad$
$\qquad$
Disadvantage 1 $\qquad$
$\qquad$
$\qquad$
Disadvantage 2 $\qquad$
$\qquad$
$\qquad$
11. Lori sought business advice before starting up her business to reduce her risk of failure.
(a) Identify 2 sources of business advice.

Source 1 $\qquad$
$\qquad$
Source 2 $\qquad$
$\qquad$
(b) Suggest and justify one way you could reduce the risk of failure of your stationery business.

Suggest $\qquad$ Justify $\qquad$
$\qquad$
$\qquad$
12. Lori used field research to identify a gap in the market. Describe 2 advantages and $\mathbf{2}$ disadvantages of field research for your stationery business.

Advantage 1 $\qquad$
$\qquad$
$\qquad$
Advantage 2 $\qquad$
$\qquad$
$\qquad$
Disadvantage 1 $\qquad$
$\qquad$
$\qquad$
Disadvantage 2 $\qquad$
$\qquad$
$\qquad$
13. Lori's channel of distribution is Manufacturer-Retailer-Customer.

Identify the channel of distribution you use in your stationery business.
$\qquad$
$\qquad$
14. Lori is affected by external factors such as changes in customer trends and fashion.
(a) Suggest 2 other external factors which may affect your stationery business.
(b) Describe the possible affect each factor may have on your stationery business.

External Factor 1 $\qquad$
$\qquad$
$\qquad$
Affect 1 $\qquad$
$\qquad$
$\qquad$

External Factor 2 $\qquad$
$\qquad$
$\qquad$

Affect 2 $\qquad$
$\qquad$
$\qquad$

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BUSINESS<br>MANAGEMENT<br>STANDARD GRADE<br>General Level<br>Practical Abilities Report<br>Exemplar answers/Marking guidelines

## business@work Report

Pupil name $\qquad$

Business name $\qquad$

## Notes for Teachers

## Important Information

- Important Information has been provided as a separate document and issued to centres by SQA.
- This contains specific information which will assist teachers to support candidates through the project eg highlighting when printouts are required.
- Teachers should read this before candidates start business@work and their Practical Abilities reports.

When candidates are asked to reflect on decisions taken during business@work their answers should relate to their original decisions. These may differ from one candidate to another.

Teachers should use their professional judgement to award marks based on the exemplar answers and guidelines for marking provided.
If candidates provide answers and justifications which are not included in the exemplar answers/marking guidelines provided, but are nonetheless valid, teachers should award marks appropriately.

Marks should be allocated according to the exemplar answers/marking guidelines provided-half marks must not be awarded.

Marking guidelines with all amendments clearly shown should be included with the candidate sample for verification.
Candidates should respond to the questions in their report using the General level booklet provided.

## business@work—Report

It is now time to prepare a report to summarise your thoughts on your business.
Your report is split into the following 3 sections.

- Section 1—USING business@work
- Section 2-THE BUSINESS PLAN
- Section 3-THE FUTURE

Complete your report using the information from the scenario and other course materials.

## SECTION 1—USING business@work

The following tasks relate to the use of the Production Planner.


1. (a) Marie provided you with information on how to use the Production Planner. Describe how you accessed this information.

Click on the Start-up File in the office/on toolbar
Click on the Sales page
(b) The Production rate shown above in your Production Planner is 20 per hour. Identify the month that your Production rate increases and suggest a reason for this increase.

## Month 4

- Employees are now fully trained and make fewer mistakes
- Employees are more familiar with equipment
- Employees are more familiar with working practices


## 1 mark per identification

1 mark per reason
2. (a) Once you have inserted your selling price and your monthly units into your Production Planner you have to click on calculate. Identify 2 pieces of information which then change.

- Monthly Units
- Monthly Income
- Overtime
- Capacity indicator

1 mark per piece of information
(b) The Production Planner has a limited amount of information. Suggest 2 pieces of production information that could be added to make it more useful.

- Cost of production per stationery set/unit cost
- Employees wages/salaries
- Profit made from production
- Cost of overtime
- Capacity in units

1 mark per piece of information
3. Using the Production Planner, complete the table below.

| Non- <br> Contract <br> Selling <br> Price | Non- <br> Contract <br> Production <br> Units | Monthly <br> Units | Monthly <br> Income | Overtime <br> required | Affect on <br> Capacity <br> Indicator |
| :---: | :---: | :---: | :---: | :---: | :---: |
| $£ 2 \cdot 69$ | 1,800 | 3,080 | $£ 8,541$ | 0 hrs | Under <br> Capacity |
| B | $£ 2 \cdot 89$ | 2,400 | 3,680 | $£ 10,635$ | 0 hrs |
| C $£ 2 \cdot 79$ | 2,600 | 3,880 | $£ 10,953$ | $\mathbf{1 0 ~ h r s ~}$ | Capacity- <br> normal <br> working <br> hours |
| Overtime |  |  |  |  |  |
| required |  |  |  |  |  |

4. The Production Planner displays error messages when the selling price entered is below $£ 2 \cdot 49$ or the Non-contract units entered are below 1,800 .

(a) Suggest one reason why a price of below $£ 2 \cdot 49$ is not accepted.

- A profit will not be made at this price
- Break even will not be achieved at this price
- A loss will be made if products are sold at this price
- Marie suggested $£ 2 \cdot 89$ per product
(b) Suggest one reason why units of below 1,800 are not accepted.
- Employees may not have enough work
- Not enough will be made to meet contract customers
- Employees may need to be made redundant
- Marie did not suggest this amount
- Paying wages unnecessarily

1 mark per reason
5. If you alter the number of Non-contract units being produced, the capacity indicator, shown below will change.
(a) Describe what is meant by each of the terms listed below.
(b) Explain the consequence of each for your stationery business.


## Under Capacity-Description

- Working below normal capacity
- Not producing as many products as possible
- Not producing the required number of gift sets per hour

1 mark per description
Under Capacity-Consequence

- Staff will be idle for periods of time within the working day
- Production will not meet demand
- Reduced income due to low production levels and low sales
- Staff will be unmotivated
- Staff wages will be paid for employees doing nothing

1 mark per consequence


## Over Capacity—Description

- Working above normal capacity
- Producing more units than is possible in the working day
- Producing more than the required number of gift sets per hour


## 1 mark per description

## Over Capacity-Consequence

- Equipment may break down more often as it is working for longer than designed
- Employees will receive a higher rate of pay when they work overtime
- Employees may deliberately work slower to receive overtime
- Employees may be unwilling to work overtime
- May be left with stock which is not demanded by customers


## SECTION 2—THE BUSINESS PLAN

6. (a) Print the page from your Business Plan which shows the amount of depreciation for your stationery business.
Tick $(\checkmark)$ the appropriate box.


| CAPITAL EXPENDITURE - FOR INFORMATION |  |  |  |
| :--- | ---: | ---: | ---: |
|  |  |  |  |
|  |  |  |  |
|  | Cost | Depreciation | Value |
| Premises | 6,700 | 1,340 | 5,360 |
| Depreciation | 860 | 172 | 688 |
| Value | 5,790 | 1,158 | 4,632 |
|  |  |  |  |

(b) Identify a final account which shows your depreciation figure.

- Profit $\mathfrak{E}^{2}$ Loss Account
- Trading, Profit Eo Loss Account
- Balance Sheet

NOT TRADING ACCOUNT ON ITS OWN
7. Complete the table below using the information you included in your Business Plan and give a reason for each choice.

|  | Your <br> Business Plan Information | Reason |
| :---: | :---: | :---: |
| Credit terms given to your customers | 0 days <br> 30 days <br> 60 days | - Customers will pay when they receive stationery <br> - More customers are attracted by credit terms |
| Site Chosen | Site 1 <br> Site 2 <br> Site 3 <br> Site 4 | - Close to a large amount of housing <br> - Close to the Castle <br> - Close to the hospital <br> - Located in town centre-shopping centre <br> - Close to range of well established businesses <br> - Large amount of available parking <br> - Excellent decoration <br> - Lowest rent out of 4 sites available <br> - Lower loan required than suggested by Marie <br> - Located within Tron Shopping Centre <br> - Located near a large proposed development site <br> - Close to a large amount of housing <br> - Large customer car park <br> - A new property in excellent condition <br> - Location on town's High Street <br> - Close to College <br> - Close to Glendale's and Cashill's <br> - Large amount of available parking <br> - Lowest alteration costs <br> - Close to a large amount of businesses who may become customers <br> - Prime site in Market Square <br> - Property has been completely renovated <br> - First property available in 5 years <br> - Property faces onto Market Square |

7. (continued)

|  | Your <br> Business Plan Information | Reason |
| :---: | :---: | :---: |
| Bank Loan <br> Repayment <br> Period | 12 months <br> 24 months | - Pay back loan as quickly as possible <br> - The monthly repayments are less <br> - The rate of interest is the same no matter how quickly the bank loan is paid back |
| Selling Price for non-contract sales | Less than £2•89 $£ 2 \cdot 89$ <br> More than $£ 2 \cdot 89$ | - Sell products at a cheaper rate than competitors <br> - More customers might buy stationery if the price is low <br> - Marie said to sell goods for this amount <br> - To create an upmarket image for the stationery business |

8. (a) Print the page from your Business Plan which shows the 2 sources of finance you used to purchase your stationery business.
Tick $(\mathcal{\checkmark})$ the appropriate box.

|  | Attached |
| :--- | :--- |


| FINANCE |
| :--- |
| Source of funds: Bank Loan |
| 1oan Amount $£ 5.000 .00$ |
| Interest will be charged on your loan at $8 \%$ per year |

TYPE OF BUSINESS
Your business will operate as a sole trader.
Capital Investment ( $£$ ): 10,000
Miscellaneous income - GRANT( $£$ ): 5,000
The owners wages are also known as drawings.
Annual drawings ( $£$ ): $18,200.00$
(b) Describe one advantage and one disadvantage of each source of finance.

## Bank Loan Advantage

- Can borrow large sums of money
- Can pay back over a period of time in instalments
- Pay a fixed amount every month for a period of time


## Bank Loan Disadvantage

- Have to pay amount back with interest
- Interest rates might be too high
- Banks are less likely to lend money to small or new firms


## Grant Advantage

- Money does not have to be paid back


## Grant Disadvantage

- Conditions have to be met to receive the grant
- Grant has to be paid back if conditions have been broken

1 mark per advantage and 1 mark per disadvantage
An advantage and disadvantage must be given for each source of finance to gain full marks
9. Your Business Plan contains information on your employees.
(a) From business@work suggest one method of external recruitment you may use in your stationery business and give one advantage and one disadvantage of the chosen method.

NEWSPAPER ADVERTS
Advantages

- Can reach target audience
- Section in paper for recruitment
- If it is a free paper it could reach a wider audience


## Disadvantages

- Can be expensive
- Fewer people are buying newspapers


## fob CENTRE

Advantages

- Free service offered by Department of Work and Pensions
- Can reach target audience


## Disadvantage

- Standard advert, cannot change the appearance


## SHOP WINDOW

Advantage

- Costs are very low


## Disadvantage

- Dependant on passers-by

1 mark per suggestion
An advantage and disadvantage must be given to gain full marks
(b) Complete the steps you used when recruiting your Production Assistant.

Step 1 Vacancy arises
Step 2 Produce Job Specification

Step 3 Prepare a Person Specification

Step 4 Advertise the job

Step 5 Receive letters of application/application forms
Only Step 1, 3 and 5 should be awarded marks

## SECTION 3-THE FUTURE

## eva Mucia

Eva Lucia is a new shoe retail outlet which sells a wide range of designer brand shoes to keen fashion followers in the Perth area. The retail outlet is owned by sole trader Lori Smith, who identified a gap in the market for brand name shoes. Lori also sought business advice before starting up in business on her own. Lori stocks carefully selected brands which she purchases straight from the manufacturer. She attempts to select products which suit all occasions and the budgets of her customers.

Eva Lucia used modern advertising techniques such as a Facebook page and a website which shows the products sold in her shop, her location and a facility to send email messages. Lori recently ventured on a new type of advertising by using live models in her shop window. This attracted the local newspaper, who produced an article on the retail outlet. The advertising also attracted the attention of customers passing by and sales soared. Eva Lucia is affected by external factors such as changes in customer tastes and fashion trends.
10. (a) Lori is the owner of Eva Lucia and is therefore a stakeholder in her business.

Apart from the owner describe the interest of $\mathbf{3}$ additional stakeholders in your stationery business.

Bank

- Loan repayments made
- Loan repayments made on time


## Customers

- Good value for money
- Good quality products/services
- A high after sales service offered eg a good returns policy


## Employees

- Job security
- The opportunity for a promotion
- An increase in wages/salaries
- The standard of working conditions


## Supplier

- Continued orders
- Invoices paid within 30 days

10. (a) (continued)

Government

- The correct amount of tax is paid
- The law is abided by
- The minimum wage paid to employees
- Contribution to employment levels in the local area

Local Community

- Contribution to pollution in the local area
- Contribution to employment levels in the local area
- Sponsorship of local events/teams


## Inland Revenue

- The correct amount of tax is paid

1 mark per description of interest for each stakeholder A description must be given to be awarded full marks No ID marks
(b) Identify and describe the sector of industry which your stationery business operates in.

Secondary Sector of Industry

- When goods are manufactured
- When primary sector products are used to produce secondary sector products

Tertiary Sector

- When a service is provided

Either sector of industry is acceptable as long as an identification and a description is given

## 10. (continued)

Lori Smith is a sole trader who operates in the tertiary sector of industry. You are also the sole trader of your stationery business.
(c) Describe 2 advantages and 2 disadvantages of being a Sole Trader.

## Advantage

- Profits do not have to be shared
- Sole Trader makes all decisions
- Easy to set up


## Disadvantage

- Sole Trader has unlimited liability
- Workload cannot be shared
- Responsibility falls solely on the owner
- Difficult for the Sole Trader to obtain finance
- Sole Trader experiences difficulty when ill or on holiday

2 advantages and 2 disadvantages must be given to be able to achieve full marks
11. Lori sought business advice before starting up her business to reduce her risk of failure.
(a) Identify 2 sources of business advice.

- Bank Manager
- Successful entrepreneur
- Lawyers
- Accountants
- Prince's Youth Trust
- Local Business Associations
- Inland Revenue
- Business Gateway
- Careers Scotland
- Financial Advisor
- Chamber of Commerce
- Local Government

1 mark per identification

## 11. (continued)

(b) Suggest and justify one way you could reduce the risk of failure of your stationery business.

Produce a business plan

- To ensure all aspects of the business have been thought of
- To ensure the bank will lend the required amount

Produce a cash budget

- To ensure the cash expected to be coming in covers the amount of cash expected to be going out


## Conduct market research

- To ensure the needs and wants of customers are met
- To ensure the price set is what customers are willing to pay
- To ensure the method of promotion suits the customers
- To ensure the business location is in an area where customers are likely to shop

Advertise your business

- To ensure your customers are aware the business exists
- To ensure the customers are aware of deals and special offers

Budgeting for expenses

- To ensure the business can pay all bills

Cash reserves for unexpected emergencies

- To ensure a spare amount of money is available to pay for unexpected expenses

Calculate the point where no profit or loss is made

- To identify how many units have to be sold to make a profit/ break even

1 mark per suggestion and 1 mark per justification A mark must be given for both identification and justification for full marks to be awarded
12. Lori used field research to identify a gap in the market. Describe 2 advantages and $\mathbf{2}$ disadvantages of field research for your stationery business.

## Advantages

- Up-to-date/first hand information
- Greater chance of correct information
- Information can be kept private
- Easy to refer to source


## Disadvantages

- Time consuming to gather information
- Expensive to gather information
- Research may contain bias
- Quality depends on the skills of the researcher

2 advantages and 2 disadvantages must be given for a pupil to be awarded full marks
13. Lori's channel of distribution is Manufacturer-Retailer-Customer.

Identify the channel of distribution you use in your stationery business.
Manufacturer-Customer
Both a manufacturer and a customer must be identified for full marks to be awarded
(a) Suggest 2 other external factors which may affect your stationery business.
(b) Describe the possible affect each factor may have on your stationery business.

## Political

- A change in legislation eg minimum wage-increase in the amount spent on employee wages
- Change in government spending-the government may decide to reduce the amount they spend on grants for businesses. A grant may not be awarded
- Increase in levels of taxation-reduction in profit levels


## Economic

- A recession has been experienced in the economy-a drop in sales/ profits
- A change in the rate of inflation-reduction in wealth of the economyless sales. Future bank loans may become less/more expensive
- Increase in unemployment-customers have less money to spend on luxuries, therefore sales may reduce


## Technological

- A new type of technology which changes communication methodsonline training for employees

Environmental

- Encourage to communicate electronically rather than using paperinvestment in new technology-online training for employees
- Natural disaster-refurbish premises
- Natural disaster-close business for the short-term


## Competition

- A new competitor opens a retail outlet in the same area-Prices may have to be lowered to compete
- A new competitor opens a retail outlet in the same area-Increase in amount or type of sales promotions
- A new retail outlet opens up with cheaper prices-Prices may have to be lowered to compete
- A new competitor offers better quality products-Increase the quality of products
- A new competitor offers better quality products—Find a supplier of higher quality raw materials

An acceptable suggestion could be the name of an external factor or the identification of a factor expected to come under one of the headings. For example-Economic or recession.
Two clearly described effects must be given

| 4200 | ST |
| :--- | :--- |

INTERNAL ASSESSMENT
Flyleaf

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BUSINESS MANAGEMENT STANDARD GRADE Practical Abilities

Fill in these particulars.

Full name of centre
$\square$
Centre number


Forename(s)


Surname


Date of birth
Day Month Year Scottish candidate number


## A Determination of Mark

1 Enter the candidate's mark for each question in the Report.

Foundation Level Total Mark Available 60

| Task | Candidate's Marks | Task | Candidate's Marks |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | 8 |  |  |  |  |
| 2 |  | 9 |  |  |  |  |
| 3 |  | 11 |  |  |  |  |
| 4 |  | 12 |  |  |  |  |
| 5 |  | 13 |  |  |  |  |
| 6 |  |  |  |  |  |  |
| 7 | Candidate's marks total |  |  |  |  |  |

Percentage of available marks $\square$

## General Level

Total Mark Available
60

| Task | Candidate's Marks | Task | Candidate's Marks |
| :---: | :---: | :---: | :--- |
| 1 |  | 8 |  |
| 2 |  | 9 |  |
| 3 |  | 10 |  |
| 4 |  | 12 |  |
| 5 |  | 13 |  |
| 6 |  | 14 |  |
| 7 | Candidate's marks total |  |  |

Percentage of available marks $\square$

Credit Level
Total Mark Available
60

| Task | Candidate's Marks | Task | Candidate's Marks |
| :---: | :---: | :---: | :---: |
| 1 |  | 6 |  |
| 2 |  | 7 |  |
| 3 | 8 |  |  |
| 4 | 9 |  |  |
| 5 | Candidate's marks total |  |  |



## B Determination of Provisional and Final Grades

1 Enter provisional grade

2 Enter the Final Grade
(where different from provisional grade an explanation must appear in the Teacher's Comments section below)

Teacher's Comments (where appropriate)
(This section must ONLY be completed where the final grade has been affected by assistance given by the teacher. Information on the degree and instances must be provided.)

3 The Final Grade for Practical Abilities should be entered in the appropriate box on the front page.
$\qquad$
$\qquad$

National Qualifications 2012

## Standard Grade Business Management-Practical Abilities

## Notes to Teachers on Internal Assessment and Completion of Internal Assessment Flyleaf

## 1 General

Reference should be made to Section 67 Internal Assessment of Practical Abilities in the Arrangements in Business Management issued in 1998.

## 2

## The Report

Every candidate should be issued with a set of tasks at the appropriate Level to enable them to complete a Report for Practical Abilities Assessment.

Candidates should be familiar with the business@work simulation (Stationery Scenario) issued on CD ROM $1 \cdot 1$ (or updated CD ROM $2 \cdot 1$ ) previously by the Scottish Qualifications Authority.

To complete the tasks candidates may access:

- the business@work simulation
- their own Player's Workbook (produced by business@work during the familiarisation process)
- other course materials.

Remind candidates that:

- all work submitted must be their own. (If it is established that the work of another candidate has been submitted as their own, SQA may cancel awards in all their subjects.)
- requests for teacher assistance, if excessive, may reduce the grade awarded for the work. (Teachers should distinguish between clarification and assistance-see paragraph 671 of the Arrangements.)

No work or material may be taken out of the centre.

Assess each report and record the marks on Internal Assessment Flyfleaf for each candidate concerned in accordance with paragraph 672 of the Arrangements.

The following table shows the relationship between marks and grades.

| Percentage of <br> available marks | Foundation <br> Level |  | General <br> Level |  | Credit <br> Level |  |
| :---: | :---: | :---: | :---: | ---: | ---: | :---: |
| $75-100$ | $45-60$ | 5 | $45-60$ | 3 | $45-60$ | 1 |
| $50-74$ | $30-44$ | 6 | $30-44$ | 4 | $30-44$ | 2 |
| $40-49$ | $24-29$ | 7 | $24-29$ | 5 | $24-29$ | 3 |
| $0-39$ | $0-23$ | 7 | $0-23$ | $7 *$ | $0-23$ | $7 *$ |

## * Grades 6 and 4 are not available at General and Credit Levels respectively. Candidates who do not complete the TO DO list should be awarded a grade 7.

Enter the final grade for each candidate in the appropriate box on the front page of Internal Assessment Flyleaf.

Teachers should note that:
a the completed Internal Assessment Flyleaf for each candidate
b the completed business@work Report for each candidate
c a printout of a class list with passwords*
d a printout of each candidate's TO DO list*
e any other printouts required by the $\mathrm{F}, \mathrm{G}$ and C Reports $\dagger$
f a copy of exemplar answers/marking guidelines with any additions made
will be required for central verification.

In early March 2012, Forms SGER 00 will be issued for the recording and submission of the final grades to SQA. Appropriate returns must be submitted by the due date.

If any candidate experiences technical difficulties as a result of using the CD ROM, this must be documented at the time in the event that SQA might request such information prior to Central Verification.

* Teachers should refer to the business@work User Guide issued to centres with the CD for further information on how to carry out printouts.
$\dagger$ Teachers should refer to the document Important Information for further information relating to the F, G and C Reports.

