



IV Semester 5 Year B.B.A., LL.B. (Hons.) Examination, December 2012

HUMAN RESOURCE MANAGEMENT AND INDUSTRIAL RELATIONS

Duration : 2½ Hours

Max. Marks : 70

- Instructions:** 1. Answer **all** questions.
2. Figures to the **right** indicate marks.

Q. No. 1. (a) i) Explain the process of Human resource planning. Marks : 9

OR

ii) Explain organisation design and frame organisation chart according to region wise.

(b) i) What are the objectives and benefits of HRP ? Marks : 5

OR

ii) What are the significance of HRM ?

Q. No. 2. (a) i) Explain the sources of recruitment. Marks : 9

OR

ii) Explain the techniques of recruitment.

(b) i) Define recruitment. What are its objectives ? Marks : 5

OR

ii) Write a note on assessment of recruitment programme.

Q. No. 3. (a) i) Explain the selection procedure of Wipro. Marks : 9

OR

ii) What is tests ? Explain the different types of tests.

P.T.O.

0444



(b) i) Write a note on Induction.

Marks :

OR

ii) Write a note on Panel and Depth interview.

Q. No. 4. (a) i) Explain the concept of HRD. Explain the significance of HRD.

Marks : 9

OR

ii) Explain the techniques of HRD.

(b) i) Write a note on needs of HRD.

Marks : 5

OR

ii) Write a note on employee training.

Q. No. 5. (a) i) Performance appraisal is not merely for appraisal but is for accomplishment and improvement of performance. Discuss.

Marks : 9

OR

ii) Explain the system of performance appraisal.

(b) i) Write a note on performance analysis and development.

Marks : 5

OR

ii) Write a note on Human Resource accounting.
