



Five Year B.B.A.LL.B. (Hons.)/Fourth Semester Examination, June/July 2012
HUMAN RESOURCE MANAGEMENT – INDUSTRIAL RELATION

Duration : 2½ Hours

Max. Marks : 70

Instructions: 1. Answer **all** the **5** questions.

2. **One** essay type and **one** short note question or problem from each Unit have to be attempted which is referred as Part **(a)** and **(b)** in **all** the Units.

Q. No. 1. (a) (i) Explain the functions of human resource management. Marks : 9

OR

(ii) "HR management is a basic management pertaining to all levels and types of management" Discuss.

(b) (i) Write a note on line and staff relationship. Marks : 5

OR

(ii) Write a note on HRP at different levels.

Q. No. 2. (a) (i) Explain the techniques of recruitment. Marks : 9

OR

(ii) Explain the modern sources of recruitment.

(b) (i) Write a note on campus recruitment. Marks : 5

OR

(ii) Write a note on E-recruitment.

Q. No. 3. (a) (i) "Induction is the guided adjustment of employee to the organisation and his work environment". Discuss. Marks : 9

OR

(ii) Explain the selection procedure.

(b) (i) Write a note on interview technique. Marks : 5

OR

(ii) Write a note on placement.

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Marks

Q. No. 4. (a) (i) Explain the functions of HRD.

OR

(ii) Explain the techniques of HRD.

(b) (i) Write a note on outcomes of HRD.

Marks : 5

OR

(ii) What are the objectives of HRD ?

Q. No. 5. (a) (i) Management by objectives is not a technique of performance appraisal but it denotes a systematic process of performance appraisal". Explain critically.

Marks : 9

OR

(ii) Explain the methods of performance appraisal.

(b) (i) Write a note on performance counselling.

Marks : 5

OR

(ii) Write a note on managerial appraisal.
