

Scéimeanna Marcála Scrúduithe Ardteistiméireachta, 2003

Gnó Gnáthleibhéal

Marking Scheme Leaving Certificate Examination, 2003

Business Ordinary Level

LEAVING CERTIFICATE BUSINESS ORDINARY LEVEL 2003 MARKING SCHEME

SECTION 1:

Marking Scheme Answer 10 questions. Available marks 100 marks Each question carries 10 marks.

Question	Scheme	Sub-totals	
1	(i) 3 @ 1 mark each	3	
	(ii) 4 @ 1 mark each	4	
	(iii) 3 @ 1 mark each	3	10
2	4, 3, 3		10
3	Role @ 4 marks	4	
	Examples @ 3 marks each	6	10
4	2 points @ 5 marks each	5	
		5	10
5	5 @ 2 marks each		
			10
6	Explanation @ 5 marks	5	
	Example @ 5 marks	5	10
	Entrepreneur + example = 5 marks		
7	5 @ 2 marks each		10
8	Explanation @ 5 marks	5	
	Example @ 5 marks	5	10
9	Explanation @ 5 marks	5	
	Example @ 5 marks	5 5 5	10
10	2 points @ 5 marks each	5	
	- F	5	10
11	4, 3, 3		10
12	2 points @ 5 marks each	5	
		5	10
13	2 points @ 5 marks each	5	
		5	10
14	2 points @ 5 marks each	5	
	Explanation of Capital only = 5 marks	5	10
15	2 factors @ 5 marks each	5	
		5	10
Section 1	Available Marks		100

SECTION 2

MARKING SCHEME TOTAL AVAILABLE MARKS 300

SECTION 2PART 1MINIMUM1 QUESTION

MINIMUM 1 QUESTION 75 MARKS MAXIMUM 2 QUESTIONS 150 MARKS

	People in Business	Question 1	
1 (A)	5 words @ 2 marks	5 x 2	10
1 (B)	1 approach @ 10 marks	5 5	10
1(C)	Rights and duties 4 points @ 5 marks At least one duty of retailer	4 x 5	20
1 (D)	2 reasons – fair @ 5 marks each 2 reasons – unfair @ 5 marks each	10 10	20
1 (E)	Role - 2 points 1 @ 10 marks 1 @ 5 marks	10 5	15
	Available marks		75

Domestic Environment	Question 2	
0.10 1	1.0	10

2 (A)	Category @ 10 marks	10	10
2 (B)	3 benefits @ 5 marks each	5 5 5	15
2(C)	3 effects @ 5 marks each	5 5 5	15
2 (D)	3 benefits @ 5 marks each	5 5 5	15
2(E)	2 agencies - 1 @ 8 and 1 @ 7 Role - 5 marks	15 5	20
	Available marks		75

	Domestic/International Environment	Question 3	
3 (A)	Explanation – 2 points @ 5 marks each Example ok for 1 point	5 5	10
3 (B)	2 reasons @ 5 marks each	5 5	10
3(C)	Definition – 10 marks 2 benefits @ 5 marks each	10 5 5	20
3 (D)	3 ways @ 5 marks each point = 3, example = 2	3+2 3+2 3+2	15
3 (E)	2 opportunities @ 5 marks each 2 challenges @ 5 marks each	10	20
	Available marks		75

SECTION 2PART 2MINIMUM2 QUESTIONS150 MARKSMAXIMUM3 QUESTIONS225 MARKS

	Managing	Question 4	
4 (A)	M. D. 3 + 2	5	5
4 (B)	2 types @ 5 marks each Explanation @ 5 marks	10 5	15
4(C)	3 levels @ 5 marks each 1 explanation @ 5 marks	15 5	20
4 (D)	Description –1 point @ 10 marks - 1 point @ 5 marks	10 5	
4 (E)	Explanation – 1 points @ 10 marks 2 benefits @ 5 marks each	10 10	20
	Available marks		75

5 (A)	Explanation @ 5 marks	5	
	2 characteristics @ 5 marks each	10	15
5 (B)	3 types of insurance @ 5 marks each (3+2)	3 +2	
		3 +2	
		3 +2	15
5 (C)	2 types of taxes @ 5 marks each (3 + 2)	3 +2	
		3 +2	10
5 (D)	3 sources @ 5 marks	15	
	Explanation @ 5 marks	5	20
5 (E)	Explanation – 1 point @ 10 marks	10	
	- 1 point @ 5 marks	5	15
	Available marks		75

	Business in Action	Question 6		
--	--------------------	------------	--	--

6 (A)	R & D – 5 marks	3 + 2	5
6 (B)	2 explanation @ 5 marks each	10	· · ·
	2 examples @ 5 marks each	10	20
6(C)	3 types @ 5 marks each (3 + 2)	3 +2	
		3 +2	
		3 +2	15
6 (D)	3 methods @ 5 marks each	5	
` '		5	
		5	15
6 (E)	Explanation @ 5 marks	5	
. ,	3 benefits @ 5 marks each	15	20
	Available marks		75

	Managing 2/ Business in Action	Question 7	
7(A)	Explanation – 2 points @ 5 marks each	5	
		5	10
7 (B)	Explanation – 2 pints @ 5 marks each	5	
		5	10
7(C)	2 sources @ 5 marks each	10	
	Explanation @ 5 marks	5	15
7 (D)	WCR		
	Formula 1 @ 3 marks	3	
	2002 figures 2 @ 3 marks	6	
	2002 answer 1 @ 3 marks	3	
	2001 figures 2 @ 3 marks	6	
	2001 answer 1 @ 3 marks	3	25
	Comment 1@4 marks	4	
	Working capital = figures only rewarded		
7 (E)	ROI		
, ,	Formula 1 @ 3 marks	3	
	2002 figures 2 @ 2 marks	4	
	2002 answer 1 @ 2 marks	2	
	2001 figures 2 @ 2 marks	4	
	2001 answer 1 @ 2 marks	2	15
	Available marks		75
	Available marks		13

	Business in Action Questi	on 8	
8 (A)	2 advantages @ 5 marks each	5	
`		5	10
8 (B)	3 sources @ 5 marks each	5	
		5	
		5	15
8 (C)	Product Life Cycle		
	Title @ 2 marks	2	
	Labelled X axis @ 2 marks	2	
	Labelled Y axis @ 2 marks	2	
	Line <u>@</u> 2 marks	2 2 2	
	Clarity <u>@</u> 2 marks	2	
	Stages 5 @ 2 marks (4 stages 3+3+2+2)	10	20
8 (D)	Explanation – 2 points each @ 5 marks	5 + 5	
, ,		5 + 5	20
8 (E)	Explanation @ 5 marks	5	
	Example @ 5 marks	5	10
	Available marks		75

LEAVING CERTIFICATE 2003

BUSINESS ORDINARY LEVEL EXPLANATORY SUPPORT NOTES

- All explanatory notes enclosed are not exhaustively or definitively complete.
- They are not model answers.
- It is important to realise that in some cases there will be other correct answers which are acceptable.
- Further appropriate points of information, descriptions, elaborations etc. presented by candidates must be examined and rewarded on their merits by the examiners.

SECTION 1 100 marks

Answer 10 questions. Each question carries 10 marks.

1	What do the follo						
	(i) VAT:	Value Add	ded Tax				
	(ii) PRSI:	Pay Relate	ed Socia	l Insura	nce		
	(iii) HRM:	Human Re	esource	Manage	ment		
2	List three charact	teristics of	manage	ers			
	Decisiveness, self-motivated, hard-working, effective planners, ability to						
	manage people and	l resources.	etc.				
3	Outline the role o	f investors	in busi	ness an	d give <u>t</u>	<u>wo</u> exai	mples of
	investors.						
	Investors provide of	-			n return	for prof	fit
	Shareholders, own						
4	What does Feasib						
	This is a study carr		_			-	•
	viable - can the bu		ally man	ufacture	e the pro	oduct, w	hat will it cost,
	will it be profitable					1 -	1
5		2.	3.	4.	5.	6.	
		E	F	C	В	A	
6	Explain the term	intraprene	eur and	illustra	te your	answei	r with an
	example.			• •,		•	
	i e			_			e.g coming up with
	an idea for a new p			•	-	e an exi	sting
	product/service or		_				
7	Entrepreneur + exa	imple – 5 h	narks in	ax. (3 ± 2)	.)		
,							
	200,000 7						
	150,000 -						
	100,000						
	50,000 -						
	0						
	1998	1999	2000	2001	200	2	
			Year				
O	Delegation						
8	Delegation means		ority to	cubordi	nates fo	r cnacif	ic tasks or areas of
	work.	ny ana auti	winy w	SUUUIUI	maics IU	n specii	ic tasks of altas of
	Give example						
	Olve example						

9	Explain what is meant by a Transnational Company and give one disadvantage of Transnational Companies to the Irish economy
	A Transnational Company is
	A company with its headquarters in one country but it operates in a number of
	different countries
	* Global company/exporting not acceptable
	Disadvantage
	Repatriation of profits, lack of loyalty, closure leading to unemployment, abuse
	of economic power etc.
10	In relation to taxation outline the purposes of the following forms P45
	Cessation Certificate – given by the employer to the employee when the employee leaves the job. It shows the total amount of money earned and the deductions (PAYE + PRSI) to date. P60
	Given by the employer to the employee at the end of the tax year. It shows the total amount of money earned and the amounts of PAYE + PRSI deducted during the year.
11	Outline three barriers to effective communication
	Language used, not listening, wrong method, relationships, timing, lack of feedback, etc
12	Distinguish between Strategic Planning and Tactical Planning Strategic Planning – long term plans setting down long term objectives e.g to gain 15% market in next 6 years
	Tactical Planning – shorter term plan 1-2 years e.g open a new branch of the business
13	Outline the importance of quality control to a business.
	Cuts down waste/costs, enhances reputation, customer loyalty, easier to enter
	new markets and to introduce new products etc.
14	Explain the term 'equity capital'
17	The ordinary share capital + retained earnings/reserves
	It does not have to be repaid – long term source of finance
	Shareholders receive dividends
	Ordinary Share capital = 10 marks
	Capital explained = 5 marks
15	Factors of Production
	Name the third and fourth factors.
	3. Capital
	4. Enterprise
	<u> </u>

SECTION 2

MARKING SCHEME TOTAL AVAILABLE MARKS 300

SECTION 2 PART 1
MINIMUM 1 QUESTION 75 MARKS
MAXIMUM 2 QUESTIONS 150 MARKS

Question 1 People in Business

The Sale of Goods and Supply of Services Act 1980
Discuss (in person, phone, write) with shop manager replacing/repairing the shed The Small Claims Court
Legal Rights — Goods should be of merchantable quality Goods should be fit for the purpose intended Entitled to refund/replacement/repair Duties of shop — (at least one) The seller is responsible for putting things right Should sell goods of merchantable quality Should sell goods that are fit for their purpose Should provide redress for the consumer (refund/replacement/repair)
Reasons for fair dismissal – An employee's incompetence Redundancy Qualifications An employee's conduct Reasons for unfair dismissal – Pregnancy, race, membership of the travelling community, membership of a trade union or involvement in a strike, sexual orientation, political/religious beliefs
Rights Commissioner - investigates disputes involving one or a small group of employees - investigates unfair dismissals - recommends solution (non-binding) - can be appealed to EAT/ Labour Court Point on Rights of Employees = max. of 5 marks

Question 2 Domestic Environment

2 (A)	Tertiary/Services sector		
2 (B)	Benefits of a private limited company		
_ (_)	- Limited liability		
	- More share capital		
	- Continuity of existence		
	- Separate legal entity		
	-		
2 (C)	Effects of business on the economy		
	- Employment		
	- Wealth creation		
	- Government revenue – taxes		
	- Balance of Payments – exporting		
	- Environmental issues etc.		
2 (D)	Local Community Enterprise - Benefits		
` ,	- Job creation		
	- Spin-off effects – shops etc		
	- Attracts investment to an area		
	- Motivates other entrepreneurs to set up businesses etc.		
2 (E)	City/County Enterprise Boards		
- (-)	Area Partnership Companies		
	FÁS		
	LEADER		
	(Enterprise Ireland/Bord Fáilte etc)		
	Youthreach, PLC courses, VTOs etc		
	Grants//Mentoring/Advice/Training/Workspace/Assistance with marketing		

Question 3 Domestic/International Environment

3 (A)	Indigenous firm –		
- ()	Set up by Irish people and based in Ireland (example = 5)		
3 (B)	Development of Transnational Companies - reasons		
	(i) Home market too small		
	(ii) Cheaper to set up abroad than to export		
	(iii) Expansion and profit		
	(iv) Empire building		
	(v) Aided by developments in ICT and transport		
3(C)	Privatisation		
-(-)	The sale of state owned enterprises to private sector companies/individuals		
	Benefits		
	(i) Government receives money from sale		
	(ii) Improved efficiency – profit motive		
	(iii) Better service to consumer		
	(iv) More capital/investment from private sector		
	(v) Government no longer funds loss-making semi-states (reduction		
	in Government borrowing)		
3 (D)	Information and Communications Technology		
	Ways ICT helped International Trade + examples		
	(i) Marketing and access to global markets – Internet/websites		
	(ii) Instant communication – e-mails		
	(iii) Market research – Internet		
	(iv) Facilitates transfer of information – video-conferencing		
	(v) Fax		
	(vi) Mobiles		
	Examples not in context = 2 marks each		
3 (E)	International trade and Irish firms		
	Opportunities/Advantages		
	(i) EU membership – free trade		
	(ii) English language		
	(iii) Green image		
	(iv) Bigger markets		
	Challenges/Disadvantages		
	(i) High cost base – labour/insurance		
	(ii) Distribution costs – location		
	(iii) Different customs/language/cultures in other countries		
	(iv) Cost of adapting products to meet international		
	standards/regulations		
	(v) Risks of exchange rate fluctuations		
	(vi) Payment difficulties		
	(vii) Competition		

SECTION 2 PART 2 MINIMUM 2 QUESTIONS 150 MARKS MAXIMUM 3 QUESTIONS 225 MARKS

Question 4 Managing 1

4 (A)	Managing Director
4 (B)	Types of Leadership Autocratic/Authoritarian Democratic Laissez-faire Charismatic / Free- rein / Spectator Explain one e.g. Autocratic leader does not consult with others before making decisions does not delegate authority gives orders and wants to be in control does not trust employees
4 (C)	Mazlow's Hierarchy of Needs 1. Physiological/Physical needs 2. Safety/Security needs 3. Acceptance/Social needs Explain one e.g. Physiological - basic needs for food, clothing and shelter - these needs are satisfied by management by providing adequate wages/remuneration If levels 4 or 5 explained = 3 marks If levels mixed up = 3 marks each
4 (D)	Mc Gregor's Theory X Managers believe - that employees are lazy and dislike work - that they must be supervised closely - that employees don't want responsibility - that workers are not ambitious and don't want new challenges Mc Gregor's Theory Y Managers believe - that employees enjoy work - that they can be left to get on with their work - that employees accept responsibility - that workers are ambitious and like new challenges

4 (E) Employee Empowerment

- encouraging employees to take on responsibility and authority and to seek more power to improve the way in which they do their jobs
- employees are involved in decision making and have the authority to make changes
- improves the overall efficiency of the firm

Benefits

- higher motivation and job satisfaction
- encourages initiative and innovation
- increases employee loyalty
- improves productivity and efficiency

Question 5 Enterprise/Managing

5 (A)	Entrepreneur - identifies an opportunity in the market for a new product/service - takes the risk in setting up and running the business Characteristics Innovative, risk-taking, decision making, flexible/adaptable, good communicator, realistic, motivated, leader, confident/self-belief etc.
5 (B)	Insurance - describe Motor insurance for delivery van / Goods in transit Employers Liability / Plate Glass Public Liability / Cash in transit Life Assurance / PRSI
5 (C)	Taxes Rates Motor tax Self-assessment/Corporation tax VAT / PAYE /PRSI
5 (D)	Long term finance - long term loan/mortgage retained earnings etc - owner's capital sale and leaseback - share capital/equity Explain one e.g Long term loan - 5 years + - fixed repayments and interest per annum - security required - used for large capital expenditure

5 (E)	Performance Appraisal
	- the process of reviewing the performance of an employee
	 meetings between manager and employee to examine performance and discuss progress
	- new targets/objectives are set
	- training and development needs are identified
	- pay and rewards are discussed
	Benefits
	- motivates employee
	- allows for feedback
	- identifies the employee's training needs
	- rewards are set
	- identifies employees suitable for promotion

Question 6 Business in Action

6 (A)	R & D – Research and Development Researching and developing new ideas, products, product improvements and processes
6 (B)	 Field Research (Primary Research) this involves the firm going out into the marketplace and finding the information methods include questionnaires, observation, interviews etc
	 Desk Research (Secondary Research) this involves research which is based on information that is already available within or outside the firm sources include company files and sales records, customer feedback, the Internet, Central Statistics Office, magazines and trade journals,
	Government and other reports etc.
6 (C)	Advertising Media Newspapers, magazines, radio, television, posters, Internet, point-of-sale displays etc.
6(D)	Sales Promotion methods Reduced prices(special offers), free samples, gifts, competitions etc
6(E)	Brand name - the distinctive name of a product - usually registered and cannot be used by others Benefits - helps identify the product - it differentiates the product from other products - creates customer loyalty - allows new products to be launched - makes it easier for the customer to select the product

Question 7 Managing 2/Business in Action

7 (A)	Bank Overdraft		
	- short term source of finance		
	 bank allows the customer to withdraw more money from the account than the account holds interest is paid on the overdrawn amount 		
	- a limit is set on the amount of the overdraft		
7 (B)	Cash Flow Forecast – reasons		
	(i) to plan income		
	(ii) to plan expenditure		
	(iii) to anticipate finance problems/cash shortages and to plan how to		
	deal with them		
	(iv) to identify finance needs of the future		
7 (C)	Common sources of Finance		
	Household and Business		
	- Leasing		
	- Hire Purchase		
	- Term loans		
	- Bank overdraft		
	- Accrued expenses		
	- Trade Credit		
	- Mortgage		
	Explain one source e.g		
	Hire Purchase		
7 (D)	Working Capital Ratio =		
	Current Assets/Current Liabilities		
	2001: 180,000 / 120,000 = 1.5:1		
	2002: 200,000 / 100,000 = 2:1		
	Comment: Improvement in WCR/ Ideal ratio		
	If Working Capital only, then reward figures only (max 12 marks)		
7 (E)	Return on Capital Employed =		
	Net Profit/Capital Employed x 100		
	2001: $40,000 / 500,000 \times 100 = 8\%$		
	2002: $50,000 / 500,000 \times 100 = 10\%$		
L			

Question 8 Business in Action

8 (A)	Sole Trader – Advantages		
0 (A)	(i) Formation – easy to set up		
	(ii) Control – the sole trader can make all the decisions him/herself		
	(iii) Profits – the sole trader keeps all the profits		
	(iv) Accounts are kept confidential		
8 (B)	Sources of new business ideas		
0 (D)	(i) Personal interests, hobbies, skills		
	(ii) Other businesses		
	(iii) Foreign travel		
	(iv) Market research		
	(v) Government agencies		
	(vi) Family, friends		
	(vii) Internet etc.		
8 (C)	Product Life Cycle		
0(0)	Trouble Bire Syste		
	SALE\$		
	Introduction Growth Maturity Saturation Decline		
	TIME		
8 (D)	Product Screening:		
	Examining all the new ideas from the Ideas Generation stage/Brainstorming		
	and identifying the ideas that have the most potential and that should be		
	developed further.		
	Picking the best ideas.		
	Concept development:		
	Developing the idea for a new product to find out what consumer		
	needs/wants it will satisfy, what it will look like, what features it will have		
	etc.		
	Prototype Development:		
	Producing the first working example/mock-up of the product.		
	It will prove it can be made, it can be tested and improved and problems		
	can be highlighted at this stage.		
8 (E)	Job Production:		
	Producing goods to order		
	Once-off unique product		
	Expensive and high quality		
	Skilled labour		
	Examples: Wedding dress/suit made to order etc.		