Coimisiún na Scrúduithe Stáit State Examinations Commission

JUNIOR CERTIFICATE 2012

## MARKING SCHEME

## BUSINESS STUDIES

## ORDINARY LEVEL

# Junior Certificate Examination 2012 <br> Business Studies 

## Ordinary Level

## Marking Scheme and Support Notes for use with the Marking Scheme

In considering this marking scheme the following points should be noted:
The support notes presented are not exclusive or definitive and alternative answers may be acceptable if deemed valid;

They are support notes and not model or suggested answers;
The bookkeeping layout as presented in the support notes may be accepted as best practice. However, in some bookkeeping questions there can be a number of alternative approaches and formats that can be validly used by candidates;

Further relevant points of information presented by candidates are marked and rewarded on their merits;

The detail required in any answer is determined by the context and the manner in which the question is asked and by the number of marks assigned to the answer on the examination paper. Requirements and mark allocations may therefore vary from year to year.

## SECTION A <br> (100 marks)

## Answer all 20 questions. Each question carries 5 marks.

1. What do the following letters stand for? (Write each answer in full in the space provided.)

| PRSI | PAY RELATED SOCIAL INSURANCE |
| :--- | :--- |
| AGM | ANNUAL GENERAL MEETING |

5 marks
(3+2)
2. Fill in the two blank spaces in the following Chain of Distribution:

3. Place the following customers' surnames in alphabetical order:

EMILY KENNY
ELAINE KEARNS
EMMA KENNEDY
EVA KEESHAN

| (i) | ELAINE KEARNS |
| :---: | :--- |
| (ii) | EVA KEESHAN |
| (iii) | EMMA KENNEDY |
| (iv) | EMILY KENNY |

5 marks
(2+1+1+1)
4. Mary is going on holidays to England. She orders $£ 550$ Sterling in the bank. The current exchange rate is $\mathbf{€ 1} \mathbf{=} \mathbf{£ 0 . 8 8}$.

Calculate how many euro Mary will have to give the bank for $£ 550$ sterling.

| Answer |
| :--- |
| $€ 625.00$ |


| Workings: |  |
| :--- | :--- |
|  | $550 / 0.88=625$ |
|  | $\mathbf{3}$ for workings, 2 for correct answer |

5. Complete each sentence below using the most appropriate word from the following list:

RISK; PROPOSAL FORM; POLICY; PREMIUM; COVER NOTE
(Three of the words do not match any sentence)
(i) The money paid to an insurance company each year to keep something insured is called a PREMIUM.
(ii) The document which must be completed when applying for insurance is called a PROPOSAL FORM.
6. Two of the following four terms apply to Borrowing.

Tick $(\checkmark)$ the two correct boxes.

7. Which of the following activities is work or employment? Tick $(\sqrt{ })$ the correct box in each case.

|  | Work | Employment |
| :--- | :---: | :---: |
| Part-time job in a shop |  | $\checkmark$ |
| Cleaning your bedroom | $\checkmark$ |  |
| Doing your homework | $\checkmark$ |  |

5 marks
( $1+2+2$ )
8. The following figures are from the books of Tierney Ltd:

Delivery Vans $€ 72,000 \quad$ Cash on hand $€ 41,500$ Creditors $€ 27,000$ Closing Stock $€ 19,850$
Enter and total the Current Assets in the following extract from the Balance Sheet of Tierney Ltd as on 31 December 2011:

| Extract from Balance Sheet of Tierney Ltd as on 31-12-11 |  |
| :--- | :---: |
| CURRENT ASSETS | $€$ |
| Cash on hand | $\mathbf{4 1 , 5 0 0}$ |
| Closing Stock | $\mathbf{1 9 , 8 5 0}$ |
| TOTAL CURRENT ASSETS | $\mathbf{6 1 , 3 5 0}$ |

5 marks

$$
(2+2+1)
$$

9. Sinéad Daly has a Current Account in the Bank of Ireland, Carlow. On 14 April 2012, she paid a cheque of $€ 350.00$ to Carlow Leisure Centre.
(Write the correct word from the following list in the space provided).
DRAWER
DRAWEE
PAYEE

Sinéad Daly is the DRAWER of that cheque.

## 5 marks

10. Inflation is
A fall in the general level of prices

A rise in the general level of prices

No change in the general level of prices

(Tick $(\checkmark)$ the correct box.)

## 5 marks

11. Fill in the two missing Factors of Production in the spaces provided:

| LAND | LABOUR | CAPITAL | ENTERPRISE |
| ---: | ---: | ---: | ---: |

12. Complete the following sentence:

The person who prepares a club's accounts is called the TREASURER.
13. Answer either (A) or (B):
(A) Balance the following Bank Account and bring down the balance at the end of the month:

| Dr |  | Bank Account |  |  |  |  | Cr |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Date | Details | F | Total | Date | Details | F | Total |
| 2012 |  |  | € | 2012 |  |  | $€$ |
| Apr 1 18 | Balance <br> Cash Sales | b/d GL1 | $\begin{array}{r} 720 \\ 2,500 \end{array}$ | $\begin{array}{r} \text { Apr } 9 \\ 22 \end{array}$ | Rent <br> Advertising | $\begin{aligned} & \text { GL3 } \\ & \text { GL5 } \end{aligned}$ | $\begin{aligned} & 550 \\ & 960 \end{aligned}$ |
|  |  |  |  | 30 | Balance c/d |  | 1,710 |
|  |  |  | 3,220 |  |  |  | 3,220 |
| 30 | Balance b/d |  | 1,710 |  |  |  |  |

OR
(B) Balance the following Bank Account by completing the last three lines of the 'Balance' column:

| BankAccount |  |  |  |  |  |
| ---: | :--- | :---: | :---: | :---: | :---: |
| Date | Details | F | Dr | Cr | Balance |
| 2012 |  |  |  | $€$ | $€$ |
| Apr 1 | Balance | b/d |  |  | € |
| 9 | Rent | GL3 |  | 520 |  |
| 18 | Cash Sales | GL1 | 2,500 |  | $\mathbf{1 7 0}$ |
| 22 | Advertising | GL5 |  | $\mathbf{2 , 6 7 0}$ |  |

5 marks
$(2+1+2)$
14. Name three types of financial institution in which people may place the money they have saved:
(i) Banks
(ii) Credit Unions
(iii) Building Societies
(iv) An Post

5 marks
15. A consumer who returns a faulty good that cannot be replaced is entitled to either
(i) REPAIR
OR
(ii) REFUND
5 marks
(3+2)
16. Cadbury's chocolate bars can be bought in two bar sizes, small and large.

| Small | Large |
| :---: | :---: |
| DAIVMILK |  |
| 150 Grams <br> €1.20 <br> per bar | 300 Grams <br> €2. 30 per bar |

Calculate which size offers the best value for money.

| Answer |  |
| :--- | :--- |
|  |  |
| Size: | LARGE |
|  |  |


| Workings: |
| :--- |
| $1.20 / 150=0.008$ per gram |
| $2.30 / 300=0.00766$ per gram (cheaper) or |
|  |
| $150 \times 2=300$ |
| $1.20 \times 2=2.40$ [ 2.30 is cheaper] |

5 marks
2 for correct answer and 3 for workings
17. Catherine Barry is the Petty Cashier at Carter Ltd. On 22 March 2012, she paid Michael Greene $€ 25.75$ out of Petty Cash for office window cleaning. Enter this transaction in the Petty Cash Voucher:

| CARTER Ltd |  | PETTY CASH VOUCHER No. 34 |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Date | 22 M |  |
| Details |  |  | Amount |  |
| Michael Greene - office window cleaning |  |  | € | c |
| Michael Greene - office window cleaning |  |  | 25 | 75 |
| Signature: | Catherine Barry |  |  |  |

5 marks
(3 items $1+2+2$ )
18. From the following Government budget for 2012, calculate the difference between Total Income and Total Expenditure. Indicate whether it is a surplus or a deficit budget:

| Government Budget 2012 |  |
| :--- | :---: |
|  | $€$ (million) |
| Total Income | 85,140 |
| Total Expenditure | 92,790 |
| Deficit | $\mathbf{( 7 , 6 5 0 )}$ |

## 5 marks

(3+2)
19. Complete the following sentence:

Bankruptcy is a legal process which declares that a person or company is unable to pay debts.

## 5 marks

20. Ann Crehan received her wages in cash. Her employer used the least number of notes and coins possible when putting the cash in Ann's pay envelope. Complete the note/coin analysis showing how many notes and coins of each description were in the envelope.


## Section B - Support Notes

## 1. HOUSEHOLD BUDGET

| 1 (A) RYAN HOUSEHOLD | JUNE | JULY | AUG | SEPT | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PLANNED INCOME | $€$ | $€$ | $€$ | $€$ | $€$ |  |
| John Ryan - Salary | 2,700 | 2,700 | 2,700 | 3,200 | 11,300 |  |
| Mary Ryan - Salary | 1,850 | 1,450 | 1,450 | 1,450 | 6,200 | $20 \times 1 / 2$ |
| Child Benefit | 280 | 280 | 280 | 280 | 1,120 |  |
| A. TOTAL INCOME | 4,830 | 4,430 | 4,430 | 4,930 | 18,620 |  |
| PLANNED EXPENDITURE Fixed |  |  |  |  |  |  |
| House Mortgage | 670 | 770 | 770 | 770 | 2,980 | $17 \times 1 / 2$ |
| House Insurance | 60 | 60 | 60 | 60 | 240 |  |
| Car Insurance |  | 825 |  |  | 825 |  |
| Subtotal | 730 | 1,655 | 830 | 830 | 4,045 |  |
| Irregular |  |  |  |  |  |  |
| Household costs | 1,100 | 1,800 | 1,100 | 1,100 | 5,100 |  |
| Car running costs | 600 | 350 | 350 | 350 | 1,650 | $27 \times 1 / 2$ |
| Light and Heat | 180 |  | 200 | 900 | 1,280 | $27 \times 1 / 2$ |
| School costs |  |  | 400 | 500 | 900 |  |
| Television costs | 205 | 45 | 45 | 45 | 340 |  |
| Subtotal | 2,085 | 2,195 | 2,095 | 2,895 | 9,270 |  |
| Discretionary |  |  |  |  |  |  |
| Presents |  |  |  | 750 | 750 |  |
| Entertainment | 350 | 200 | 200 | 200 | 950 | $20 \times 1 / 2$ |
| Holiday costs | 800 |  | 2,400 |  | 3,200 |  |
| Subtotal | 1,150 | 200 | 2,600 | 950 | 4,900 |  |
| B. TOTAL EXPENDITURE | 3,965 | 4,050 | 5,525 | 4,675 | 18,215 |  |
| Net Cash (A-B) | 865 | 380 | -1,095 | 255 | 405 | 8 |
| Opening Cash | 245 | 1,110 | 1,490 | 395 | 245 |  |
| Closing Cash | 1,110 | 1,490 | 395 | 650 | 650 |  |

1 (B) Discretionary Expenditure: Spending on non-essential items.
1 (C) Calculate how much the family expects to pay for their house mortgage in the full year (2012) if there is no further change in the monthly payments.

Answer: € 8,640

Workings: $\mathbf{6 7 0 \times 6 + 7 7 0 \times 6}$

$$
\text { workings: } 0 / 0 \times 0+7 / 0 \times 0
$$

5 marks
5 marks

Question 2
(A)


## 12 marks for headings

(B) Closing Stock means the amount of purchases (goods) remaining unsold at the end of the year (trading period).

5 marks
(C) Net Profit as a percentage of Cash Sales:

$$
\frac{\text { Net Profit }}{\text { Cash Sales }} \times \frac{100}{1}=\frac{23,700}{237,000} \times \frac{100}{1}=\mathbf{1 0 \%}
$$

Question 3
(A)

Enterprise Ireland

| Layout | 14 marks (7×2) |
| :--- | :--- |
| Content | 20 marks (introduction 2, closing 2, 4 points @4 marks <br> each for sole trader advantages and disadvantages |
| English | 4 marks |
| Neatness | 2 marks |
| Part (B) | 12 marks |
| Part (C) | 8 marks |

Enterprise Ireland
Dawson Street Dublin 2

24 February 2012
Mr John Burke
32 Mountain View
Mitchelstown
Co. Cork

## Re: Sole Trader

## Dear Mr Burke

Thank you for your telephone call about setting up as a Sole Trader.
The advantages of a Sole Trader are:
Easy to set up
Owner makes all the decisions
All the profit goes to the owner
Owner is able to give personal attention to customers
Can open late to suit customers.
The disadvantages of a Sole Trader are:
Owner has unlimited liability
Owner suffers all the losses
Lack of capital might hinder expansion
Late opening means long working hours
Prices usually higher than larger shops due to lack of bulk buying discounts
I hope this information will be helpful to you and I wish you well with your new business.
Yours faithfully,
Mary Delaney
Manager

| (B) | Give two advantages of a Private Limited Company. |  |
| :--- | :--- | :---: |
|  | (i) Shareholders have limited liability <br> (ii) Decision making is shared <br> (iii) Easier to raise capital <br> (iv) Continues to exist after death of a shareholder | Any 2 @ <br> 6 marks <br> each |
| (C) | Two documents required when setting up a Private Limited Company: |  |
|  | ARTICLES OF ASSOCIATION <br> MEMORANDUM OF ASSOCIATION | $4+4$ |

## Question 4

| (A) | (i) | In what bank and branch does Una have her account? |  |
| :---: | :---: | :---: | :---: |
|  |  | Bank: Bank of Ireland <br> Branch: Castle Street, Limerick | 4 4 |
|  | (ii) | Is Una's account a deposit account or current account? |  |
|  |  | Answer: Current Account <br> Reason: Una uses it for transferring money by cheques, direct debits, credit transfers and debit cards (Laser). It is not for savings. | 4 <br> 6 |
|  | (iii) | According to Bank of Ireland, how much money does Una have in her account on 31 March 2012? |  |
|  |  | Answer: $€ 135.00$ | 2 |
|  | (i) | Explain the entry of 8 March 2012 |  |
|  |  | Answer: On 8 March 2012, Una withdrew $€ 300$ in cash from her Current Account through the Automated Teller Machine at the Roxboro Branch of the Bank of Ireland. | 10 |
|  | (ii) | Una noticed that cheque No. 3586, for $€ 70$, which she had paid her vet on 21 March 2012, did not appear on her Bank Statement. Explain one reason for this. |  |
|  |  | Answer: The vet had not yet lodged the cheque to his own account. The cheque had not yet been presented for payment. | 10 |


| (C) | Complete, in full, each sentence below using the information supplied. |  |
| :--- | :--- | :--- |
|  | (i)Paypath is a system where an employer pays an employee's wages into the employee's <br> bank account electronically. | 4 |
|  | (ii)A standing order is an instruction given to a bank to pay a fixed sum of money from a <br> customer's account to a certain person or company on a fixed date each month. | 4 |
|  | (iii) $\quad$ A stale cheque is a cheque that is more than six months old. | 4 |
|  | (iv)A dishonoured cheque is a cheque that the bank refuses to accept because there is not <br> enough money in the account. | 4 |

## Question 5

(A) Invoice

Kitchen Supplies Ltd
Rosslands Industrial Estate, Tullamore, Co. Offaly
INVOICE No: 7968
Telephone: 0579329844
Fax: 0579329777
e-mail: kitchen@rosslands.com
Date: 17 April 2012
Your Order No.:4785
The Manager
House Electricals Ltd
Waterhill Shopping Centre
Athlone
Co. Westmeath

| QUANTITY | DESCRIPTION | $\begin{aligned} & \text { MODEL } \\ & \text { No. } \end{aligned}$ | $\begin{aligned} & \text { PRICE } \\ & \text { EACH } \end{aligned}$ $€$ | TOTAL <br> $€$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 10 | Hotpoint Dishwashers | SX234 | 250.00 | 2,500.00 | 5 |
| 25 | Whirlpool Washing Machines | ED125 | 320.00 | 8,000.00 | 5 |
| 40 | Indesit Tumble Driers | XX541 | 275.00 | 11,000.00 | 5 |
| Carriage Paid <br> E \& O E |  | Total (excluding VAT) <br> Less Trade Discount 25\% |  | 21,500.00 | 2 |
|  |  | 5,375.00 | 2 |
|  |  | Subtotal | 16,125.00 | 2 |
|  |  | Add VAT 20\% | 3,225.00 | 2 |
|  |  | Total (including VAT) | 19,350.00 | 2 |

[30 marks]

Question 5 (continued)
(B) Cheque:

| 1 | Date | 18 April 2012 | Bank of Ireland <br> MAIN STREET, ATHLONE, Co. WESTMEATH |  | nd | 42-76-33 | 2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | To | Kitchen Supplies Ltd |  |  | Date | $18 \text { April } 2012$ |  |
|  | Balance | $\begin{aligned} & € \\ & 40,000.00 \end{aligned}$ | Pay Kitchen Supplies Ltd |  | Or order | euro euro euro | 2 |
| 1 | $\begin{aligned} & \text { This } \\ & \text { Cheque } \end{aligned}$ | €19,350.00 | Nineteen thousand, three hundred and fifty euro only |  |  | €19,350.00 | 2 <br> $\times$ <br> $\times$ <br> 2 |
| 2 | $\begin{array}{r} \text { New } \\ \text { Balance } \end{array}$ | €20,650.00 | HOUSE ELECTRICALS LTD |  |  |  |  |
|  |  |  | $1$ |  |  | O’Connor | 2 |
|  | 76548 |  | 7654842763359421823 |  |  |  |  |

Cheque and counterfoil 15 marks

## (C) (i) Receipt:



## Receipt 12 marks

(ii) State one reason why a receipt is an important document.

A Receipt is written proof that the buyer has paid for the goods or services purchased. It can be used as evidence in any dispute about the goods purchased

## Question 6

(A)

Analysed Receipts and Payments Book (Analysed Cash Book) of Tom Donoghue (Farmer)

| Dr |  |  |  |  |  |  |  |  |  |  |  |  |  | $\begin{aligned} & \quad \mathrm{Cr} \\ & \text { Other } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Date | Details | Rec. No. | Bank | Cattle | Grants | Other | Date | Details | Cheque No. | Bank | Cattle | Feed | Repairs |  |
| 2012 |  |  | $€$ | $€$ | $€$ | $€$ | 2012 |  |  | $€$ | $€$ | $€$ | $€$ | $€$ |
| Mar 1 | Balance |  | 3,500 |  |  |  | Mar 5 | Cattle feed | 201 | 1,750 |  | 1,750 |  |  |
| 2 | Sales | 741 | 9,000 | 9,000 |  |  | 13 | Tractor diesel | 202 | 400 |  |  |  | 400 |
| 9 | EU Grant | 742 | 2,400 |  | 2,400 |  | 14 | Repairs to barn | 203 | 1,800 |  |  | 1,800 |  |
| 20 | Milk Cheque | 743 | 2,000 |  |  | 2,000 | 16 | Fertilisers | 204 | 600 |  |  |  | 600 |
| 21 | Sales | 744 | 3,000 | 3,000 |  |  | 22 | Purchases - calves | 205 | 4,500 | 4,500 |  |  |  |
|  |  |  |  |  |  |  | 26 | Repairs to machinery | 206 | 800 |  |  | 800 |  |
|  |  |  |  |  |  |  | 27 | Vet fees | 207 | 950 |  |  |  | 950 |
|  |  |  |  |  |  |  | 29 | Cattle feed | 208 | 2,300 |  | 2,300 |  |  |
|  |  |  |  |  |  |  |  |  |  | 13,100 | 4,500 | 4,050 | 2,600 | 1,950 |
|  |  |  |  |  |  |  | 31 | Balance c/d |  | 6,800 |  |  |  |  |
|  |  |  | 19,900 | 12000 | 2400 | 2000 |  |  |  | 19,900 |  |  |  |  |
| 31 | Balance b/d |  | 6,800 |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |


| Summary of Marks: Figures 32 marks; Headings 4 marks |   <br>  $\searrow \mathbf{D r}$ <br> Balancing 4 marks  |  |
| :--- | :--- | :--- | :--- |

(B) Reasons why farmers should keep accounts:

1. To find out if they are making a profit or a loss
2. To determine the income and expenditure of the farm
3. To find out which sections of the farm are most profitable
4. To show to the Revenue Commissioners for tax purposes
5. To show bank manager or ACC when making loan applications
6. For use with applications for State or EU grants.
7. To determine share of profits/losses
8. To assess the value of the farm
9. Can be used when applying for third level grants.
$3 \times 5$ (C) Tom wants to borrow $€ 20,000$ to purchase new machinery. The rate of interest is $5 \%$ per year. Calculate how much interest Tom will pay at the end of the first year.

Answer: €1,000
Workings:

$$
20,000 \times 5 / 100=1,000
$$

## Question 7

|  | (i) | Calculate the total number of kilometres that Cian travelled: |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Answer: 546km | Workings: $49+49+170+130+148=546$ | 9 |
|  | (ii) | Cian travelled at an average speed of 78 km per hour. Calculate how many hours driving he completed that day: |  |  |
|  |  | Answer: 7 hours | Workings: $546 / 78=7$ | 6 |
|  | (iii) | At 14 km per litre of diesel used, calculate how many litres of diesel were used: |  |  |
|  |  | Answer: 39 litres | Workings: $546 / 14=39$ | 6 |
|  | (iv) | If the price of diesel was $€ 1.55$ per litre, calculate the total cost of diesel used: |  |  |
|  |  | Answer: €60.45 | Workings: $39 \times 1.55=60.45$ | 6 |
|  | (v) | Using all the information, calculate the exact time Cian arrived back in Mullingar: |  |  |
|  |  | Answer:5.30 p.m. | Workings: Driving (7) + Stops (3 x 30m) + Lunch (1) $=9$ hours and 30 mins. $8.00+9.30=17.30=5.30$ p.m. | 6 |

(B) Factors a business would consider when choosing a transport system to deliver to customers.

| Name of factor | Importance of factor |
| :--- | :--- |
| Cost | Delivery costs add to selling price; lower costs mean higher profits |
| Reliability | Customers will be lost if service not reliable |
| Speed | Essential for fresh products; delays could mean lost contracts |
| Safety | Essential for drivers, helpers and the general public |
| Distance | Delivery systems for short journeys may not suit long journeys |
| Type of goods | Heavy, light, bulky or perishable goods need different systems |

## 3 factors @ 5 marks each

(D) Explanation of terms:

| Toll roads | Roads for which a fee must be paid in order to drive on them |
| :--- | :--- |
| Roll-on Roll-off | Lorries with goods can drive on and off ferries without having to unload and reload <br> at ports. Most Irish firms who trade with European countries use this - it means <br> goods are loaded and unloaded once. |
| Motorways | High quality roads designed to carry heavy traffic quickly and safely. |
| DART system | A passenger rail system serving Dublin city and suburbs. |
| Tunnels | Underground roads to carry traffic through mountains or built-up areas or below <br> rivers. |

2 explanations @ 6 marks each

## Question 8

| (A) | (i)Identify each of the computer <br> components numbered 1-4. |  | (ii)State whether each of the above is an <br> input or output device. |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1. | Printer | 2 | 1. $\quad$ Output | 4 |  |
|  | 2. | Mouse | 2 | 2. | Input | 4 |
|  | 3. | Keyboard | 2 | 3. $\quad$ Input | 4 |  |

(iii) Matching of Information Technology terms:

Answer:

| 1. | 2. | 3. | 4. |
| :---: | :---: | :---: | :---: |
| $\mathbf{B}$ | $\mathbf{C}$ | $\mathbf{D}$ | $\mathbf{A}$ |

4 terms @ 2 marks each

| (B) | (i) $\quad$ Siobhan Hogan is employed as a Sales Assistant in Pricerite Computers Ltd |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | (a)Last week Siobhan worked 39 hours at $€ 9.65$ per hour. <br> Calculate her gross pay for the week. |  |  |
|  | Answer: $€ \mathbf{3 7 6 . 3 5}$ | Workings: $39 \times 9.65$ | 5 |
|  | (b)State whether she is paid on a 'time rate' or 'piece rate'. <br> Explain your answer. |  |  |
|  | Answer: $\quad$ Time Rate | 2 |  |
|  | Explanation: She is paid a rate for each hour or part of each hour worked. | 3 |  |


|  | Two rights and two responsibilities Siobhan has as an employee of Price Rite Computers Ltd. |
| :---: | :---: |
| B (ii) | Rights: To have safe working conditions. <br> To receive at least a minimum wage. <br> To get annual holidays. <br> To be treated equally. <br> To join a trade union. <br> Responsibilities: To do an honest day's work. <br> To be punctual. <br> To respect employer's property. <br> To attend every working day. <br> To follow employer's instructions and regulations. To promote the good name of Price Rite Computers Ltd. |

## 2 rights @ 4 marks each <br> 2 responsibilities @ 4 marks each

(iii) Two rights and two responsibilities Price Rite Computers Ltd have as Siobhán’s employer.

Rights: To set up a business.
To decide the aims and objectives of the business.
To hire staff who are suitable for the work of the business.
To dismiss staff who are in breach of agreed regulations.
To expect employees to honour their contracts.
Responsibilities: To provide safe and healthy working conditions.
To pay agreed wages to each staff member.
To keep employee records for tax and PRSI purposes.
To comply with all employment legislation.

