vince your name here	Write your name here				
Surname	Othe	r names			
Edexcel IGCSE	Centre Number	Candidate Number			
Business	Studies				
Friday 27 May 2011 – After	noon	Paper Reference			
Friday 27 May 2011 – After Time: 2 hours	rnoon	Paper Reference 4BS0/01			

Instructions

- Use **black** ink or ball-point pen.
- **Fill in the boxes** at the top of this page with your name, centre number and candidate number.
- There are two sections for this paper Section A and Section B.
- Answer **all** questions.
- Answer the questions in the spaces provided
 there may be more space than you need.
- A calculator may be used.

Information

- The total mark for this paper is 100.
- The marks for each question are shown in brackets
 use this as a guide as to how much time to spend on each question.

Advice

- Read each question carefully before you start to answer it.
- Keep an eye on the time.
- Try to answer every question.
- Check your answers if you have time at the end.





Fabian Fabric Ltd (FF Ltd) is a family wholesale business importing high quality hand woven cloth in large quantities and selling to retailers in small quantities.

It sells most of its cloth to retail shops which sell curtain cloth. *FF Ltd* also takes orders from individual customers to make curtains for them. The curtains are unique and are made to each customer's measurements.

FF Ltd employs several office staff, some of whom are specialists in buying cloth from manufacturers. These employees travel abroad to buy the cloth from manufacturers in other countries. The company also employs skilled machinists to make the curtains for customers. These workers are paid time rate, that is a wage rate per hour.

Recently *FF Ltd* has begun to also import low quality cloth. This cloth is to be used to make cheaper curtains. This is a low market share and high market growth product.



Answer ALL questions.

SECTION A

For each of the questions (i) – (v), choose an answer A, B, C, D and put a cross in the box ⊠. Mark only one answer for each question. If you change your mind, put a line through the box ⊠ and then indicate your new answer with a cross ⊠.

1	(a) (i)	The skil	led machinists would work in the	(1)
		⊠ A	administration department.	
		₿	finance department.	
		⋈ C	marketing department.	
		■ D	production department.	
	(ii)	Buying	cloth from abroad is called	(1)
			importing.	(1)
		ВВ	inventing.	
		⊠ C	exchanging.	
		□ D	exporting.	
	(iii)	FF Ltd ca	an raise finance by	(4)
		⊠ A	selling shares to family and friends.	(1)
			selling shares to the public.	
			taking on a partner.	
			taxation.	
	(iv)	FF Ltd's	cash flow forecast shows	
				(1)
		⊠ A	how much money it owes to its creditors.	
		⊠ B	the inflows and outflows of the business.	
			the profit it makes.	
		⊠ D	the value of its shares.	

(v) FF Ltd is most likely to advertise its high quality hand woven cloth in

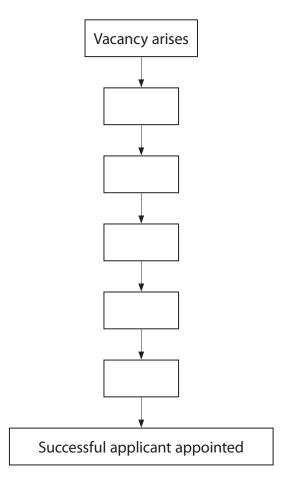
(1)

- **A** leaflets handed out in the street.
- **B** local newspapers.
- **C** shop windows.
- **D** specialist retail magazines.

FF Ltd recruits new employees when an employee leaves. It follows a recruitment and selection process which includes the following stages:

- **A** Carry out an interview.
- **B** Draw up a job description.
- **C** Look through application forms to shortlist candidates.
- **D** Produce a job (person) specification.
- **E** Advertise the job.
- (b) Place these five stages of the recruitment and selection process in the correct order, using the letters **A**–**E**, in the boxes below.

(5)



(c) To l	help FF Ltd carry out its work, it has several departments. These include:	
•	Purchasing	
•	Production.	
Usi	ng an example of a job, explain how these departments help FF Ltd.	
(i)	Purchasing department	(2)
		(3)
Job		
Explanation	on	
(;;)	Production department	
(11)	Production department	(3)
Job		
Explanation	on	



	Ltd knows that total quality management (TQM) is very important. What is meant by 'total quality management'?	(2)
(ii)	How might FF Ltd be affected if it had a lot of complaints from customers?	(2)
	(Total for Question 1 = 20 ma	arks)

2	FF Ltd is a wholesaler that imports high quality hand woven cloth.	
	(a) What is meant by a 'wholesaler'?	(2)
	(b) Outline two reasons why retailers might buy their cloth from a wholesaler such as <i>FF Ltd</i> .	
1.		(4)
2 .		



The dir		f <i>FF Ltd</i> have set an aim of producing high quality curtains. ight this aim be important for <i>FF Ltd</i> ?	(2)
For qu		(c)(ii), choose two answers from A, B, C, D, E, F and put a cross in t change your mind, put a line through the box ⊠ and then indicat your new answer with a cross ⊠.	
(ii)	Which	two objectives, from the list below, is <i>FF Ltd</i> most likely to set?	(2)
	Indicat	e your answers by marking two boxes only.	
	⊠ A	To cut the costs of making each curtain.	
	⊠ B	To sell curtains at a financial loss.	
		To use poor quality cloth to make each curtain.	
	⊠ D	To pay higher rates of interest on money borrowed.	
	⊠ E	To have an effective marketing strategy.	
	⊠ F	To start making curtains of only one size.	

(d) The Boston Matrix shows businesses all the different products they have in their product range. This matrix places products into four categories. This helps *FF Ltd* to identify whether they need to develop a new product.

Boston Matrix

M a r k e t	High	А	В
G r o w t h R a t e	Low	C	D
		Market	t Share

Give the names of the **four** categories of the Boston Matrix.

(4)

	The directors of <i>FF Ltd</i> are thinking of expanding the production of one of its production:	ts
	Product 1 – Curtains made for customers using high quality hand woven cloth. This has had a high market share and high market growth over recent years.	
	Product 2 – Curtains made for customers using low quality cloth. This has had a low market share and high market growth over recent years.	
	Select the product which you think would lead to increased profits for FF Ltd.	
	(e) Discuss two reasons why expanding production of this product might lead to increased profits for <i>FF Ltd</i> .	(6)
1		(0)
2		
	(Total for Question 2 = 20 ma	rks)

		rectors have been given a summary of the most recent profit and loss account the summary is shown below.	ount
		Profit and Loss Account for FF Ltd at the year ending 31 December 2	010
		\$\frac{\fir}{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac}\frac{\frac{\frac{\frac{\frac{\frac{\frac{\frac	
	(a) (i)	What is the amount of net profit made by FF Ltd in 2010?	(1)
	(ii)	What would be two examples of expenses that might be included in thi Profit and Loss Account?	
			(2)
	(b) (i)	Name two stakeholders who might be interested in seeing this Profit an Account.	d Loss
Sta	kehold	er 1	
Sta	kehold	er 2	
	(ii)	For each stakeholder named in (i), identify one reason why they would we to see this account.	vant (2)
1			
2			



The net profit margin for FF Ltd was 15% and its gross profit margin was 70% for the previous year, which ended 31 December 2009. (c) Analyse whether the directors of FF Ltd will be pleased with the profit margins for the year ending 31 December 2010. (4)The production department at FF Ltd uses high quality hand woven cloth to make individual curtains for its customers. These curtains are made using job production. (d) (i) What will be the benefit to FF Ltd of using job production? (5)

		SECTION B	
4	employ	needs to raise additional finance to expand its business so the company can more staff and increase the quantity of cloth it is buying. The directors of are considering changing to a public limited company (plc).	
	(a) (i)	Discuss one likely benefit to <i>FF Ltd</i> of becoming a public limited company.	(3)
	(ii)	Analyse one likely problem for the shareholders of <i>FF Ltd</i> if it becomes a public limited company.	(3)

(i	(iii) Analyse two suitable methods, other than selling shares, of raising finance for the expansion of the business.		
		(6)	
1			
2			
2			

The directors of FF Ltd are discussing whether to move the factory to a new location. The proposed site is nearer to the company's main customers but is further away from the port where the cloth comes into the United Kingdom. It is in an area where government grants are available for businesses locating there because there are high levels of unemployed unskilled workers in the area. (b) Discuss the advantages and disadvantages to FF Ltd of moving production to this new location. (8)(Total for Question 4 = 20 marks)

5	The Human Resources department of <i>FF Ltd</i> needs to recruit a sales manager for the new cloth it plans to sell. <i>FF Ltd</i> could use either:				
	Internal recruitment or				
	External recruitment.				
	Select one of these methods of recruitment.				
	(a) Analyse why this method of recruitment could be used by <i>FF Ltd</i> to recruit a new sales manager.	(5)			
		(5)			



(b) (i) W	hat is meant by on-the-job training?	(1)
	valuate whether on-the-job or off-the-job training would be suitable for a lles manager.	(4)
he direct	cors of <i>FF Ltd</i> want to increase the motivation of its production workers.	
hey are o	considering the following two options for the production workers:	
Option 1	Changing from a wage per hour to a payment for each curtain they make (piece rate)	
Option 2	Introducing a cash bonus each month for the worker who has produced the highest number of curtains that month.	
Select on	e of these options to increase the motivation of production workers.	
(c) Justify	why you have selected this option and rejected the other.	(10)

(Total for Question 5 = 20 marks)
TOTAL FOR SECTION B = 40 MARKS
TOTAL FOR PAPER = 100 MARKS
I O IAL FOR PAPER = IUU WARRS



