## **COMMERCIAL APPLICATIONS (88)**

#### Aims:

- 1. To develop in students a perceptive, sensitive and critical response to the role of business in a simple manner.
- 2. To develop in students an analytical ability so as to balance the demands of social and business parameters with individual aspirations.
- 3. To help create an appreciation for the diverse roles of both the entrepreneur and the professional manager.
- 4. To develop an ability to work in and through teams.
- 5. To provide appropriate knowledge and skills as a basis for further study or work or both.

#### **CLASS IX**

There will be **one** written paper of **two** hours duration carrying 100 marks and Internal Assessment of 100 marks.

The paper will be divided into two sections A & B.

**Section A (Compulsory)** will consist of compulsory short answer questions covering the entire syllabus.

**Section B** will consist of questions which will require detailed answers and there will be a choice of questions in this section.

#### **THEORY-100 Marks**

### 1. Introduction to Commercial Organizations

- (a) Definition and basic understanding of terms like commerce, business, industry, trade, organization, firm and company. Meaning of commercial organisations.
- (b) Classification according to activities, objectives and ownership structures.

# 2. An understanding of the actual functioning of a Commercial Organization

To understand the specific roles played by different departments of a commercial organization and to study the interrelationships and dependence of all the functional areas in an actual firm: Purchase and Stores, Production, Marketing and Sales, Finance, Human Resources, General Administration and Legal.

#### 3. Business Communication

(a) Increasing relevance of communication in a commercial organization.

- (b) Ways of Communicating: verbal (written, spoken) and non-verbal communication. Their importance in different settings and their disadvantages.
- (c) Skills required for effective communication.
- (d) Understanding the relevance and use of different tools of communication: letter, facsimile, e-mail, videoconference, memo, telephonic conversation, etc.

## 4. Mechanics & Terminology of Accounting Systems

- (a) Need and relevance of accounting.
- (b) Basic understanding of debit and credit.
- (c) Understanding of basic accounting terminology: capital, liability, asset, revenue, expense, purchase, sales, stocks, debtors, creditors.
- (d) Simple understanding of some accounting records maintained such as journals, ledgers, cash book, trial balance.

## **INTERNAL ASSESSMENT- 100 Marks**

A minimum of **four** assignments to be completed during the year, as assigned by the teacher.

#### Suggested list of assignments

1. Study the growth of the Consumer Durables Industry in India - take any 4 firms of the industry and group them according to ownership structures.

- 2. Study the working of Fast Moving Consumer Goods (FMCG) Industry in India take any 4 firms of the industry and group them according to their Objectives (Profit/ Non-profit making).
- 3. Make a comparative study of different core industries in India take any 5 industries (such as cement, steel, paints, paper, infrastructure) and group them according to various factors such as growth, profit potential, etc.
- 4. Study any existing functional strategy for a small/medium/large scale organization w.r.t. its Marketing, Finance, HR, Production, Purchase and find the problems in the existing strategies.
- 5. Enact a play showing growing communication needs in today's organizations, depicting the possible problems that may occur due to poor communication.
- 6. Critically evaluate the ways (verbal and non-verbal) of business communication in a commercial organization. Write the factors which

- make one or the other method appropriate based on your understanding of commercial organizations.
- 7. Critically evaluate the tools (letters, e-mail, video-conference, memo, phone) of business communication in a commercial organization. Visit any commercial organization to understand the working and importance of each of these tools.
- 8. Write an essay/play about two organizations (one which uses communication effectively and one which does not) and show how this has an effect on their total working and profitability.
- 9. Study the accounting books maintained by a manufacturing concern and prepare a report highlighting the way in which they are maintained.
- 10. Study the balance sheet of a listed company. Define basic accounting terminologies, such as, capital, liabilities, assets, (fixed and current), revenue, expenditure, etc.

#### **CLASS X**

There will be one written paper of **two** hours duration carrying 100 marks and Internal Assessment of 100 marks.

The paper will be divided into two sections A & B.

**Section A (Compulsory)** will consist of compulsory short answer questions covering the entire syllabus.

**Section B** will consist of questions which will require detailed answers. There will be a choice of questions in this section.

#### **THEORY- 100 Marks**

# 1. Understanding the basics of Markets & Marketing

- (a) Definition of markets and marketing with examples from consumer goods and consumer services.
- (b) Difference between a product and a service (with examples).
- (c) Understanding 4 'P's Product, Price, Place and Promotion.
- (d) Advertising and brand promotion.

(e) Sales and the selling process, including the difference between marketing and sales, qualities of a good salesman.

#### 2. Understanding Finance

- (a) Elementary understanding of Generally Accepted Accounting Principles (GAAP).
- (b) Principles of Financial accounting and reporting a simple understanding of receipt and payment account, income and expenditure account, balance sheet.
- (c) Banking-functions of the Central Bank and commercial banks, types of accounts and banking transactions.
- (d) Fundamental concept of cost (direct, variable, etc.)

### 3. Understanding Human Resources

- (a) Importance of Human Resource in a commercial organization.
- (b) Commonly used methods of recruitment, selection and training.

### 4 Development of Public Relations

- (a) Meaning, nature, scope of public relations.
- (b) Elements of public relations- human relations, empathy, persuasion and dialogue.
- (c) History of public relations and present status.
- (d) Ethics in public relations.

#### **INTERNAL ASSESSMENT-100 Marks**

A minimum of **four** assignments to be completed during the year, as assigned by the teacher.

## Suggested list of assignments

- 1. Design a marketing plan for the launch of a new soap in the price range of Rs.15-20.
- 2. Make a report on the new forms of markets and marketing such as tele-markets (marketing through phones), home-shopping (catalogues like Burlingtons, etc.), Direct Marketing (example Eureka-forbes). What according to you is their relevance in future and why?
- 3. Study the marketing strategies of a service sector company such as a courier service and a production company such as a pen manufacturer. Explain the differences and similarities in both the strategies. What do you think is the reason for these differences?
- 4. Study the product life cycle (PLC). Using Add-gel pens, explain in which part of the PLC are they giving valid justification.
- Study five different advertisements in any one media (print, television, audio) of the FMCG (fast moving consumer goods) such as Coke, Pepsi, Lux, Surf, Tide, etc. and explain their positive and negative points.

- 6. Study the annual report (balance sheet and profit and loss account) of any company and comment on its financial health.
- 7. Study the working of the commercial banks in India by studying the working of the branch office of any Public sector commercial bank such as Canara bank, SBI, Bank of Baroda, etc.
- 8. Write an essay on the role of the Central Bank (Reserve Bank of India) in any economy with special reference to the Indian scenario.
- 9. Study the human resource policies of an Information Technology firm (developing software or hardware or in IT training).
- 10. Study the working of the Public relations department of a mid-sized firm operating in the media sector.

#### **EVALUATION**

The project work is to be evaluated by the subject teacher and by an External Examiner. The External Examiner shall be nominated by the Principal and may be a teacher from the faculty, **but not teaching the subject in the relevant section/class.** For example, a teacher of Commerce of Class XI may be deputed to be the External Examiner for Class X Commercial Applications project work.

The Internal Examiner and the External Examiner will assess the candidate's work independently.

#### Award of marks (100 marks)

Subject Teacher (Internal Examiner): 50 marks External Examiner : 50 marks

The total marks obtained out of 100 are to be sent to the Council by the Head of the School.

The Head of the School will be responsible for the entry of marks on the mark sheets provided by the Council.

## INTERNAL ASSESSMENT IN COMMERCIAL APPLICATIONS - PROPOSED GUIDELINES FOR MARKING WITH GRADES

| Criteria  | Planning  | Organisation  | Observation  | Understanding   | Presentation   | Marks                            |
|-----------|---|---|--|---|--|----------------------------------|
| Grade I   | The candidate chooses the right model. The collection of information and relevant data is very appropriate. | The candidate does<br>comprehensive reference<br>work. Shows ability to<br>analyze and assemble the<br>material collected.    | The candidate can make excellent deductions from the data collected. The deductions thus made are recorded very appropriately. | The candidate shows remarkable ability to comprehend the complexities of various commercial functions. Can analyze the data and construct a suitable model. | Methodical, precise<br>and clarity of<br>expression. Neat and<br>tidy presentation.<br>Optimum utilization of<br>skills. | 4 marks<br>for each<br>criterion |
| Grade II  | The candidate chooses a suitable model. The information and data collected is appropriate.                  | The candidate does sufficient reference work. Requires guidance to analyze and assemble the material collected.               | The candidate makes adequate deductions from data collected. Is able to record the same with clarity.                          | The candidate displays the ability to understand but cannot fully correlate it with practical applications.   | Work - neat and tidy. Presented clearly and methodically. Techniques appropriate.  | 3 marks<br>for each<br>criterion |
| Grade III | The candidate selects an appropriate model but the information and data collected is inadequate.            | The candidate displays limited reference work. Poor ability to analyze and assemble the material collected.                   | The candidate makes deductions with help and guidance. Recording is appropriate.   | The candidate shows limited capacity to grasp the intricacies of various commercial functions.  | Standard presentation<br>of work but<br>disorganised in places.<br>Writing untidy in<br>places. Reasonably<br>clear.     | 2 marks<br>for each<br>criterion |
| Grade IV  | The candidate requires guidance to select a model and gather relevant information pertaining to it.         | The candidate has done very little reference work and is unable to organise the material collected.                           | The candidate has minimum ability to analyze the data collected.   | The candidate is able to understand the complexities of various commercial issues with guidance.  | Sequence of work acceptable. Not very neat. Presentation poor.   | 1 mark<br>for each<br>criterion  |
| Grade V   | The candidate is unable to select a model or gather relevant information pertaining to it.                  | The candidate is unable to do any reference work at all. Information collected is too meagre to do any meaningful assignment. | The candidate is unable to analyze the data collected or make any observations.  | The candidate is unable to understand the complexities of various commercial issues even with guidance.   | Data presented is untidy and disorganised. Effort and initiative lacking.  | 0 mark<br>for each<br>criterion  |