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General Certificate of Secondary Education

January 2016

# **Learning for Life and Work: Modular**

Unit 5 Employability



[GLW61]

\*GLW61\*

# THURSDAY 7 JANUARY, AFTERNOON

TIME

45 minutes.

# **INSTRUCTIONS TO CANDIDATES**

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

You must answer the questions in the spaces provided.

Do not write outside the boxed area on each page or on blank pages.

Complete in blue or black ink only. Do not write with a gel pen.

The insert (containing **Source A**) is to be used for Questions **4** and **5** in **Section B**.

Answer all questions in this paper.

# **INFORMATION FOR CANDIDATES**

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions 4 and 5.

Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.



# **Section A**

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Answer all questions in this section.

ını	ıs qu	lestion is about rights and responsibilities of employers and employees.	
1	(a)	Name the law which states that no one is discriminated against in the workplatecause of their gender.	ace
			[1]
	(b)	Identify and explain <b>one</b> reason why an employee would be given a bonus.	
			[2]
	(c)	Identify and explain <b>one</b> reason why a business would place importance on recycling waste.	
			[2]



(a)	Name the term used to describe employees who lose their job as a result of their employer having no work for them.	T.A
(b)	Explain <b>one</b> reason why an employer would want their workforce to be motivated.	[1
(c)	Explain <b>one</b> reason why it is important for employees to be able to underta	[2
	different tasks in the workplace.	
	different tasks in the workplace.	[2



(a)	Complete the following sentences:	
	,	ells to other countries are called
	(ii) Working from home while keepi	
(b)		ny a person would leave their home country
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# **Section B** Answer all questions in this section. Read **Source A** and use it to help you answer this question. (a) Explain what is meant by (i) an application form (ii) "off-the-job" training

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	(b)	Explain why some businesses are keen to trade on the Internet.	
			[6]
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For Examiner's use only	
Question Number	Marks
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**Examiner Number** 

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# Learning for Life and Work: Modular

Unit 5 Employability

# [GLW61] THURSDAY 7 JANUARY, AFTERNOON

# **SOURCE A**

# **Insert: Employability**

### For use with Questions 4 and 5.

### SOURCE A

# The Workplace

Applicants applying for jobs usually complete an application form. If they are successful and start work, the employer may decide to send them on a training course – this is usually "off-the-job" training.

Some businesses are keen to become better known worldwide and so trade on the Internet. This should increase their sales and lead to more profit.

Some employees choose to join trade unions. This can be of benefit to the employer because if a dispute arises, the employer only has to deal with the union representative. However, if industrial action occurs in the workplace it may cause friction between the employer and employee.

Source: Chief Examiner