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General Certificate of Secondary Education 2015

Learning for Life and Work: Modular

Unit 5 Employability



[GLW61] *GLW61*

FRIDAY 8 MAY, MORNING

TIME

45 minutes.

INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

You must answer the questions in the spaces provided.

Do not write outside the boxed area on each page or on blank pages.

Complete in blue or black ink only. **Do not write with a gel pen.**

The insert (containing Source A) is to be used for Questions 4 and 5 in Section B.

Answer all questions in this paper.

INFORMATION FOR CANDIDATES

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions 4 and 5.

Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.



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Answer all questions in this section.

Thi	s qu	estion is about the impact of globalisation on employment.	
1	(a)	Complete the following sentence using one word:	
		Goods which Northern Ireland buys from other countries are called	[1]
	(b)	Identify and explain one reason why a business may need to employ extra workers.	
			_ [2]
	(c)	Identify and explain one reason why currencies used in different countries may present problems to businesses trading abroad.	ay
			 [2]



2	(a)	Name the law which states that people of all races must be treated equally.	[1]
	(b)	Explain one reason why an employer should make their employees aware of health and safety issues in the workplace.	_
			_ _ [2]
	(c)	Explain one reason why employees should have a Contract of Employment drawn up by their employer.	
			 [2]



_ This	This question is about recruitment and selection practices for employment.			
3	(a)	Name two competencies/personal qualities that employers find important in their employees.		
		1 [1]		
		2[1]		
	(b)	Identify and explain two reasons why careers teachers can provide guidance to students when completing application forms for jobs.		
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Section B

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Answer all questions in this section.

- 4 Read **Source** A and use it to help you answer this question.
 - (a) Explain **two** risks that an entrepreneur may face when they start their own business.

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		[2]
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	(b)	Explain the reasons why job applicants are interviewed by employers.	
			[6]
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Question Number	Marks
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General Certificate of Secondary Education 2015

Learning for Life and Work: Modular

Unit 5

Employability

[GLW61]

FRIDAY 8 MAY, MORNING

SOURCE A

Insert: Employability

For use with Questions 4 and 5.

SOURCE A

The Working Environment

When starting up a business, entrepreneurs may experience difficulty with cash flow as they may not have the expertise to cope with all the financial aspects of the business.

Entrepreneurs may have to hire more workers. They may interview various applicants in order to assess their suitability for the job as well as finding out what sort of person they are.

The successful applicants may require training in order to motivate them in their work which could lead to increased sales for the business. However, employees may require time off from their work to participate in training programmes and this may cause problems for the business when meeting deadlines.

Source: Chief Examiner