



Rewarding Learning

General Certificate of Secondary Education  
2014

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Candidate Number

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StudentBounty.com

## Learning for Life and Work: Modular

Unit 5

Employability

[GLW61]

ML

FRIDAY 9 MAY, AFTERNOON

### TIME

45 minutes, plus your additional time allowance.

### INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

Write your answers in the spaces provided in this question paper.

Complete in blue or black ink only. **Do not write in pencil or with a gel pen.**

The insert (containing **Source A**) is to be used for Questions 4 and 5 in **Section B**.

Answer **all** questions in this paper.

### INFORMATION FOR CANDIDATES

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions 4 and 5.

Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.

## Section A

Answer **all** questions in this section.

**This question is about recruitment and selection practices for employment.**

1 (a) Where could a young person get information about job vacancies?

\_\_\_\_\_ [1]

(b) Write about and explain **one** reason why it might be necessary for an employee to get more qualifications.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

(c) Write about and explain **one** reason why it is important for a student to research the career that they would like.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

Examiner Only

Marks Remark

Total Question 1

This question is about the impact of globalisation on employment.

2 (a) Complete the following sentence:

Pairing towns and cities across the world as a way of making links between nations is called

\_\_\_\_\_ [1]

(b) Write about and explain **one** reason why transporting goods may cause problems to businesses that trade abroad.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

(c) Write about and explain **one** way how people emigrating from Northern Ireland will affect the Northern Ireland economy.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

Examiner Only

Marks Remark

Total Question 2

[Turn over

This question is about rights and responsibilities of employers and employees.

3 (a) Write down the name of **two** environmental issues that businesses must be aware of.

1. \_\_\_\_\_ [1]

2. \_\_\_\_\_ [1]

(b) Write about **and** explain **two** health and safety procedures that an employer could use to keep his employees safe.

1. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_ [2]

2. \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_ [2]

Examiner Only	
Marks	Remark

(c) Write about **and** explain **two** reasons why an employer has a duty of care to their employees.

1. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

Examiner Only	
Marks	Remark
Total Question 3	

[Turn over

## Section B

Answer **all** questions in this section.

Examiner Only	
Marks	Remark

**4** Read **Source A** and use it to help you answer this question.

**(a)** Explain what is meant by

**(i)** Post 16 courses

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[2]

Explain what is meant by

**(ii)** re-train

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[2]

(b) Explain why a job applicant may not be placed on a shortlist for interview.

Lined writing area for the answer.

[6]

Examiner Only

Marks

Remark

Total Question 4

[Turn over

**5** Use **Source A** and your own knowledge to answer this question.  
 Write about the advantages and disadvantages of being a member of a trade union for an employee.

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[10]

Examiner Only	
Marks	Remark
Total Question 5	









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**THIS IS THE END OF THE QUESTION PAPER**

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**DO NOT WRITE ON THIS PAGE**

**DO NOT WRITE ON THIS PAGE**

For Examiner's use only	
Question Number	Marks
1	
2	
3	
4	
5	

<b>Total Marks</b>	
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Examiner Number

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**Learning for Life and Work: Modular**

**Unit 5**

**Employability**

**[GLW61]**

**FRIDAY 9 MAY, AFTERNOON**

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**SOURCE A**

## **Insert: Employability**

**For use with Questions 4 and 5.**

### **SOURCE A**

#### **Qualifications and Jobs**

Qualifications are important when applying for jobs. Employers place importance on the application form and so job applicants should complete this form to a satisfactory standard. They should return it before the deadline in order to be considered for an interview. Applicants will be placed on a shortlist and informed if they have been chosen for interview.

Some employees choose to join a trade union when they start work. Trade unions provide members with information on their rights and entitlements in the workplace and can sort out grievances and disputes for employees. However members may not agree with various decisions made by the trade union, especially if they have to go out on strike.

*Source: Chief Examiner*