

71
Candidate Null

## General Certificate of Secondary Education January 2012

### **Learning for Life and Work: Modular**

Unit 5

**Employability** 

[GLW61]





#### TIME

45 minutes.

#### **INSTRUCTIONS TO CANDIDATES**

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.

Write your answers in the spaces provided in this question paper. The insert (containing Source A) is to be used for Questions **4** and **5** in Section B.

Answer all five questions.

#### **INFORMATION FOR CANDIDATES**

The total mark for this paper is 40.

Quality of written communication will be assessed in Questions 4 and 5.

Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.

For Exa	_
Question Number	Marks
1	
2	
3	
4	
5	

Total	
Marks	

#### **Section A**

Examiner Only

Marks Remark

Answer **all** questions in this section.

This question is about the impact of globalisation on employment.

(a)	Complete the following sentence:
	The movement of people looking for work between different countries is called
	[1]
(b)	Identify and explain one reason why Northern Ireland imports goods.
	[2]
(c)	Identify <b>and</b> explain <b>one</b> reason why employees need to re-train as a result of advanced technology in the workplace.
	[2]

oor	t.	
(a)	Name <b>one</b> support agency available to assist entrepreneurs.  [1]	
(b)	Explain <b>one</b> reason why support agencies are available to assist entrepreneurs.	
	[2]	
(c)	Explain <b>one</b> reason why a person may want to give up their job and work for themselves.	
	[2]	

# This question is about recruitment and selection practices for employment.

Examin	er Only
Marks	Remark

Name <b>two</b> personal qualities an employer would value in an employee:	
1[1]	
2[1]	
Identify <b>and</b> explain <b>two</b> reasons why careers teachers can provide expert guidance to students when preparing for an interview.	
1	
2	
[2]	
[~]	
Identify <b>and</b> explain <b>two</b> reasons why job applicants may not be shortlisted for interview.	
1	
[2]	
	2

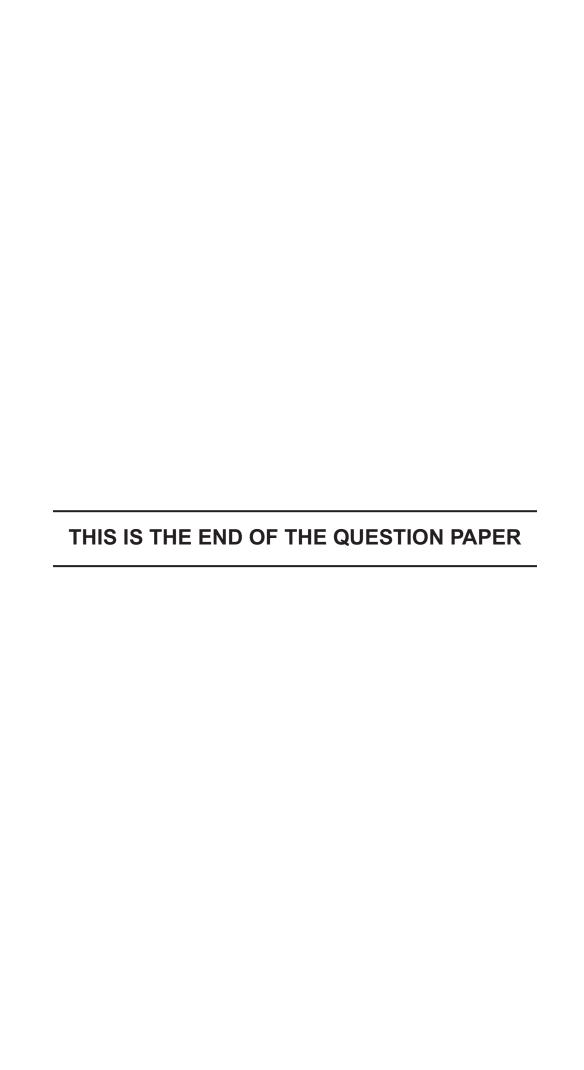
#### **Section B**

		Answer all questions in this section.	
eac	So	<b>purce A</b> and use it to help you answer this question.	
(a) E	Expl	ain employees' rights regarding the following:	
(	i)	equal pay	
			[2]
(	ii)	health and safety in the workplace	
			[2]
		ain the areas in which an employer owes a duty of care to their loyees.	
-			
-			
-			
-			
-			
-			
-			
-			
-			

[6]

Examiner Only

trade union.		
	[10]	
	[10]	





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**TUESDAY 10 JANUARY, AFTERNOON** 



## **SOURCE A**

#### **Insert: Employability**

#### For use with Questions 4 and 5.

#### **SOURCE A**

#### **Rights in The Workplace**

All employers have the responsibility to ensure that their employees' rights are met in the workplace. The "Equal Pay Act" and the "Health and Safety At Work Act" are two of the laws which have been passed by the Government in order to make sure that employers must follow all legislation relating to the workplace and that their employees are not discriminated against.

Employees have an opportunity to join a trade union at work and these trade unions look after the interests of employees as well as safeguarding the employer also.

Source: Chief Examiner