

New  
Specification



General Certificate of Secondary Education  
January 2011

## Learning for Life and Work (Modular)

Unit 5

Employability

[GLW61]

MONDAY 10 JANUARY, AFTERNOON



GLW61

StudentBounty.com

71	
Candidate Number	
<input type="text"/>	

### TIME

45 minutes.

### INSTRUCTIONS TO CANDIDATES

Write your Centre Number and Candidate Number in the spaces provided at the top of this page.  
 Write your answers in the spaces provided in this question paper.  
 The insert (containing Source A) is to be used for Questions 4 and 5 in Section B.  
 Answer **all five** questions.

### INFORMATION FOR CANDIDATES

The total mark for this paper is 40.  
 Quality of written communication will be assessed in Questions 4 and 5.  
 Figures in brackets printed down the right-hand side of pages indicate the marks awarded to each question or part question.

For Examiner's use only	
Question Number	Marks
1	
2	
3	
4	
5	
<b>Total Marks</b>	

## Section A

Answer **all** questions in this section.

**This question is about issues of self-employment and sources of support.**

- 1 (a) Name the term used to describe a person who has a business idea and turns it into a successful business.

\_\_\_\_\_ [1]

- (b) Identify and explain **one** benefit to a person of being self-employed.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

- (c) Identify and explain **one** reason why a person would need finance in order to start up a business.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

Examiner Only

Marks Remark

**This question is about the rights and responsibilities of employers and employees.**

**2 (a)** Name the Act which makes it unlawful to treat disabled people at work different from other employees.

\_\_\_\_\_ [1]

**(b)** Explain **one** reason why employers should provide their employees with information about Health and Safety in the workplace.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

**(c)** Explain the importance to a business of an employee being able to meet deadlines when producing work.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ [2]

Examiner Only	
Marks	Remark













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*Rewarding Learning*

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# SOURCE A

## **Insert: Employability**

### **For use with Questions 4 and 5**

- When applying for a job, applicants may be required to forward their CV with their application form in the hope that they will be shortlisted for interview.
- While employed, many employees attend “on the job” and “off the job” training courses.
- Many adults pursue lifelong learning in order to continue to develop their existing skills and acquire new skills and qualifications after they have left full-time education.

*Source: Own Source*