

# **1**951/07

# GENERAL CERTIFICATE OF SECONDARY EDUCATION BUSINESS STUDIES A

Case Study – Paper 7 (Foundation Tier)

**FRIDAY 23 MAY 2008** 

Morning
Time: 1 hour 30 minutes

Candidates answer on the question paper

Additional materials (enclosed): Clean copy Case Study

Additional materials (required):

Calculators may be used



Candidate Forename				Candidate Surname				
Centre Number				Candidate Number				

#### **INSTRUCTIONS TO CANDIDATES**

- Write your name in capital letters, your Centre Number and Candidate Number in the boxes above.
- Use blue or black ink. Pencil may be used for graphs and diagrams only.
- Read each question carefully and make sure that you know what you have to do before starting your answer.
- Answer all the questions.
- Do not write in the bar codes.
- Write your answer to each question in the space provided.
- The spaces should be sufficient for your answers but if you require more space, use the lined pages at the end of the booklet and number your answers carefully.
- Make sure that all your answers relate to the pre-released case study material.

#### **INFORMATION FOR CANDIDATES**

- The number of marks for each question is given in brackets [ ] at the end of each question or part question.
- The total number of marks for this paper is **90**.
- The quality of your written communication will be taken into account when marking your answers to questions labelled with an asterisk (\*).

FOR EXAMINER'S USE		
1		
2		
3		
4		
5		
TOTAL		

This document consists of 13 print	led pades and <b>3</b> lined ba	aes
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### Answer **all** questions.

## MAKE SURE THAT ALL YOUR ANSWERS RELATE TO THE PRE-RELEASED CASE STUDY MATERIAL.

1	Use	the	case study to answer the following questions.
	(a)	(i)	State and explain <b>one</b> possible reason why Alan first set up Link Spas as a private limited company.
			[2]
		(ii)	Explain <b>one</b> advantage to Alan of using his own money to set up Link Spas Ltd.
			[2]
	*	(iii)	Link Spas plc's objectives have changed (see case study lines 6–9) and are <b>now</b> :
			<ul><li>to make a profit</li><li>to expand</li></ul>
			to gain greater market share.
			Why have Link Spas plc's objectives had to change over the last 20 years? Give reasons for your answer.
			[6+2]
			QWC

(b)	Explain ${f two}$ possible advantages to Link Spas plc of locating on the outskirts of large towns ${f or}$ cities.
	1
	2
	[4]
	[Total mark : 16]

2	(a) Use	e the case study and Resource Sheet 2 to answer the following questions.
	(i)	In the chain of command, to whom does the Assistant Manager (Health and Fitness) report?
		[1]
	(ii)	What is the span of control of the Assistant Manager (Buildings and Maintenance)?
		[1]
	*(iii)	The Assistant Manager (Buildings and Maintenance) wishes to contact the grounds and buildings maintenance supervisors to organise performance appraisal meetings. He could use:
		• telephone
		<ul><li>letter</li><li>email</li></ul>
		• intranet
		<ul><li>noticeboard</li><li>interview.</li></ul>
		Advise the Assistant Manager on the <b>two</b> most effective methods of communication to use to organise the performance appraisal meetings with the grounds and buildings maintenance supervisors. Give reasons for your choices.
		Choice 1
		Choice 2
		Reasons
		[6+2] QWC
		QWC

(b)	Reg is not happy about Mosin Khan's plans to introduce performance appraisal (see case study lines 49–55).
	Explain <b>one</b> way in which Mosin could overcome the problem with Reg.
	[2]
(c)	State <b>two</b> possible problems associated with employing workers from Eastern Europe at Link Spas plc.
	1
	2[2]
(d)	Link Spas plc must take account of the following legislation:
	health and safety
	minimum wage.
	Which of the two is likely to have the <b>most</b> effect on the operation of Link Spas plc? Give reasons for your answer.
	[4]
	[Total mark : 18]

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2	(2)	Link Spac	plc needs to	improve ite	rolationchir	with the	rocidonto	of Skatholy
3	(a)	LIIIK Opas	pic rieeus to	IIIIpiove its	i <del>le</del> ialionsi ii	J WILLI LITE	residents	ui Skaili <del>e</del> ly.

Alan and Jane have discussed the following possible actions:

- A hold regular consultation meetings in the village hall regarding noise levels and traffic congestion;
- B give free introductory offers to anyone living within 10-miles of the spa;
- C sponsor community activities such as football teams and local events;
- D reduce the prices of all Link Spas plc's services.

(i)	Which <b>two</b> actions do you think would be the most successful in improving the relationship with the residents of Skathely? Give reasons for your choices.
	Action 1
	Reasons
	Action 2
	Reasons
	[6]
*(ii)	Explain why you have <b>not</b> chosen the other <b>two</b> actions.
	[4+2]

**QWC** 

(b)	Use Resource Sheet 1 to answer the following question.
	Calculate the percentage increase in total revenue between year ended 31.8.06 and year ended 31.8.07. Show your working.
	[3]
(c)	Leonie and May are considering the following proposals to increase sales revenue:
	<ul> <li>providing free minibus transport from the nearest bus and railway stations to Link Spas plc</li> </ul>
	reduced subscription prices for local residents
	reduced subscription prices during low season
	Which proposal should Link Spas plc introduce to increase sales revenue? Give reasons for your recommendation.
	Choice
	Reasons
	[4]
	[Total mark : 19]

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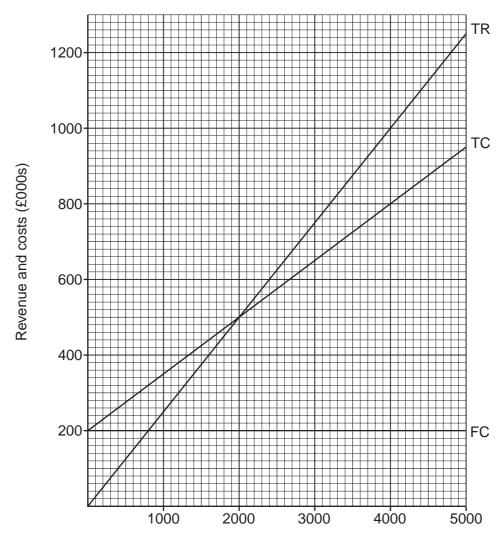
**4 (a)** Use Resource Sheet 4 to answer the following question.

Identify **one** example of a variable cost relating to the spa in Poland.

.....[1]

**(b)** Leonie has been asked to calculate how many annual subscriptions are needed at the spa in Poland for it to break-even. To help her calculate this she has prepared a break-even chart.

### Break-even for spa in Poland



Number of annual subscriptions

	Use	e the break-even chart to answer the following questions.
	(i)	How much are the fixed costs?
		[1]
	(ii)	How many annual subscriptions must be sold to break even?
		[1]
	(iii)	Based on the information in the break-even chart, if 4000 annual subscriptions were sold, how much profit would be made?
		[3]
(c)		e fixed cost of the spa in Poland has increased to £0.3m The variable cost per subscription 200 and the selling price for each annual subscription is £300.
	The	e formula for calculating break even is
		fixed cost selling price – variable cost
	Usi	ng the formula above, calculate the new break-even point. Show your working.

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(d)	Use	the information in Resource Sheets 3 and 4 to answer the following questions.
	(i)	Using Chart A, identify <b>one</b> segment of the market that would be <b>most</b> likely to want a personal trainer to visit their home.
		[1]
	(ii)	May Wong thinks that Link Spas plc will have to charge £50 an hour to make a profit from the personal trainers visiting people in their homes.
		Using Chart E, how many people said they would pay £50 per hour?
		[1]
	(iii)	Using Resource Sheet 4, identify <b>one</b> fixed cost to Link Spas plc of employing personal trainers to visit people's homes.
		[1]
(e)		ng Chart F, advise May on which <b>area</b> of the country Link Spas plc should sell and install tubs and saunas. Give reasons for your answer.
		[3]
(f)		v important is it for Link Spas plc to find out costs and revenue information before coming decision about selling new products and services? Give reasons for your answer.
		[4]

(g)	Link Spas plc could	use the following sou	rces of finance f	or the spa in Poland:
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- sale of shares
- sale of existing spa in Britain
- bank loan.

Recommend to the Board of Directors which source of finance would be **best** for Link Spas plc to use to finance the spa in Poland.

Source	
Reasons	
	[3]

[Total mark: 22]

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- 5 Use the information in the case study and all the Resource Sheets to answer the following questions.
  - (a) The Board of Directors of Link Spas plc has to make a decision about which one of the following options to choose:
    - employ personal trainers to visit people's homes
    - sell and install hot tubs and saunas
    - open a new spa in Poland.

(i)	Explain <b>one</b> possible advantage and <b>one</b> possible disadvantage to Link Spas plc of employing personal trainers to visit people's homes.
	Advantage
	Disadvantage
	[4]
(ii)	Explain <b>one</b> possible advantage and <b>one</b> possible disadvantage to Link Spas plc of selling and installing hot tubs and saunas.
	Advantage
	Disadvantage
	[4]
(iii)	Explain <b>one</b> possible advantage and <b>one</b> possible disadvantage to Link Spas plc of setting up a spa in Poland.
	Advantage
	Disadvantage
	141

(b) Which of the three options would you recommend to Link Spas plc?

Explain <b>one</b> reason for your choice.	
Choice	
Reasons	
	[3]
	[S

[Total mark: 15]

MUST be clearly shown.			


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