

TABLE 3 – Averaged results from a climate survey completed by all employees at ‘Greenside Surgery’

Statements	Doctors	Nurses	Office Administrators	Receptionists
I am proud to work at ‘Greenside Surgery’	4	4	3	3
I have no desire to look for another job	4	3	2	2
My physical working conditions are good	1	2	2	2
I am happy with my pay and benefits package	3	4	3	2
I am happy with the support I receive from colleagues	3	4	3	3