

**OXFORD CAMBRIDGE AND RSA EXAMINATIONS
A2 GCE**

F295/01

BUSINESS STUDIES

People in Organisations

WEDNESDAY 22 JUNE 2016: Afternoon

**DURATION: 2 hours
plus your additional time allowance**

MODIFIED ENLARGED

Candidate forename		Candidate surname	
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Centre number						Candidate number				
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Candidates answer on the Question Paper.

**OCR SUPPLIED MATERIALS:
Resource Booklet (F295/01/RB)**

**OTHER MATERIALS REQUIRED:
A calculator may be used**

A CALCULATOR MAY BE USED FOR THIS PAPER
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READ INSTRUCTIONS OVERLEAF

INSTRUCTIONS TO CANDIDATES

Write your name, centre number and candidate number in the boxes on the first page. Please write clearly and in capital letters.

Use black ink. HB pencil may be used for graphs and diagrams only.

The information required to answer questions 1–6 is contained within the Resource Booklet.

Answer ALL the questions.

Read each question carefully. Make sure you know what you have to do before starting your answer.

Write your answer to each question in the space provided. Additional paper may be used if necessary but you must clearly show your candidate number, centre number and question number(s).

INFORMATION FOR CANDIDATES

The number of marks is given in brackets [] at the end of each question or part question.

The total number of marks for this paper is 60.

Your Quality of Written Communication will be assessed in the question marked with an asterisk (*).

Any blank pages are indicated.

Answer ALL the questions

- 1 'He has estimated that a 15% increase in the firm's training budget (currently a total of £4300) would increase productivity and help improve on the profit levels shown in Table 1 for shops 1, 2 and 3 by 20% once the new products are in place.'**

Assuming that Nic is correct in this view, calculate:

- (i) The new value of the training budget**

[1]

- (ii) The increase in the total value of MTL's profits from shops 1, 2 and 3 as a result of the increase in the training budget.**

[3]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

- Analyse ONE reason why using workforce performance data may be problematic for MTL. [6]**

11

This image shows a blank sheet of white paper with horizontal ruling lines. The lines are evenly spaced and extend across the width of the page. There are no margins, text, or other markings on the paper.

5 Discuss possible implications for MTL of introducing an annual bonus for employees based on the level of company profits. (lines 119–121) [13]

[illegible]

[illegible]

[illegible]

[illegible]

6* Considering human resources AND OTHER ISSUES, should MTL close shop 4? Justify your view. [18]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]



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