

GCE

Leisure Studies

Advanced Subsidiary GCE

Unit G182: Unit 3: Leisure Industry Practice

Mark Scheme for January 2011

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G182 Mark Scheme January 2011

Qι	estic	on	Expected Answers	Marks	Additional Guidance
1		(a)	Super Splash is looking to achieve the QUEST Quality award. Identify the two distinct categories of the QUEST quality award. • QUEST Facility Management [1] • QUEST Sports Development [1].	[2] [2*1]	One mark for each correct identification up to a maximum of two identifications.
1		(b)	Identify and explain two benefits of the QUEST quality award to a leisure organisation such as Super Splash. Indicative content: • structured framework [1] • public recognition [1] • well recognised approach to team management [1] • improved staff morale [1] • contributes to continued professional development [1].	[4] [2*2]	One mark for each correct identification up to a maximum of two identifications, plus a further one mark for each of two explanations.
1		(c)	Identify and explain two benefits of the QUEST quality award to customers of a leisure organisation such as Super Splash. Indicative content: ongoing improvement to the service [1] increased focus on meeting customer needs [1] independent assessment of service customer receives [1] improved focus on customer service [1] well qualified and motivated staff [1].	[4] [2*2]	One mark for each correct identification up to a maximum of two identifications, plus a further one mark for each of two explanations.

Question	Expected Answers	Marks	Additional Guidance
2 (a	important that Super Splash follows the regulations laid down in relation to the Control of Substances Hazardous to Health (COSHH). Discuss how the COSHH regulations impact on a leisure organisation such as Super Splash. Levels of response marking O marks No response or no response worthy of credit. Level 1: [1–3 marks] Candidate identifies/describes COSHH. Information may be in the form of a list of key features. There is little or no attempt to discuss. Sentences have limited coherence and structure, often being of doubtful relevance	[10]	
	Level 2: [4–6 marks] Candidate discusses a number of features of COSHH. Candidates will show an understanding of the question and include explanations of COSHH features. The discussion in the most part is accurate and relevant. The answer is relevant and accurate and shows reasonable knowledge and understanding of concepts and principles with some use of specialist vocabulary. Level 3: [7–10 marks] Candidate will show a clear understanding of the question and include detailed identification and explanation of features and impacts of COSHH. Candidate effectively discusses the features of COSHH. There is sound and frequent evidence of thorough, detailed and accurate knowledge and understanding of concepts and principles using specialist vocabulary.		

Question	Expected Answers	Marks	Additional Guidance
Question 2 (a)	Indicative content: appointing a COSHH assessor requirement to employer to control exposure appropriate labelling checking of measures taken storage and handling record keeping training risk precaution cost/time. Exemplar Answer: Level 1: [1–3 marks] The main purpose of the COSHH regulations is to ensure that organisations maintain the safety of substances which are hazardous, and make sure that their employees and customers are safe. They might have to change things so substances have appropriate labelling, and are correctly stored to make sure no one comes to harm. Level 2: [4–6 marks] The COSHH regulations ensure that organisations maintain the safety of substances which are hazardous, and make sure that their employees and customers are safe. This will make sure that no customers can then sue the organisation. Super Splash will have to change things so substances have appropriate labelling, and are correctly stored to make sure no one comes to harm, and this will also make sure accidents are less likely to happen. The other impact of this is the time and effort taken to ensure that it all happens, and that staff are trained to implement the procedures.	Marks	Additional Guidance

Que	estion	Expected Answers	Marks	Additional Guidance
2	(a)	Level 3: [7–10 marks] Super Splash will have to make changes to how it operates its facility. It may have to appoint a health and safety officer to watch over things and make sure things are implemented as they should be. They need to have appropriate labelling, and make sure substances are correctly stored to make sure no one comes to harm, and this will also make sure accidents are less likely to happen. The other impact of this is the time and effort taken to ensure that it all happens, and that staff are trained to implement the procedures. Although the COSHH regulations place a large number of responsibilities on Super Splash, all of which cost time and money to implement in the long run, these should prove to be beneficial to Super Splash. Having an organisation where procedures are followed correctly reduces the chance of accidents; this in turn reduces the chance of negative publicity and the chance of legal action. So the COSHH regulations are useful to all involved.		
2	(b)	Identify two responsibilities which a leisure organisation such as Super Splash has under the Health and Safety at Work Act. Indicative content: provide plant and equipment that is not a risk to health [1] ensure that work systems and practices are safe [1] ensure work environment regularly monitored [1] safe storage for substances that may be threat to health [1] provide written statement of safety policy [1] provide information and training to employees [1].	[2] [2*1]	One mark for each correct identification up to a maximum of two identifications.

Question	Expected Answers	Marks	Additional Guidance
2 (c)	The management of Super Splash is aware of the need to review and keep up to date its health and safety risk assessment procedures. Below is an extract from a health and safety risk assessment for the water park. Complete this health and safety risk assessment. You must: identify the probability of each hazard identify the severity if each did occur indicate one possible consequence should each hazard occur identify one realistic measure. Water= probability accept 2/3, severity accept 2/3 Toddler = probability ½, severity 4/5 Severity and Consequence must match Severity 5 = Death Consequence: sprains [1] bruises [1] death [1] or other reasonable answer. Measure: notices [1] clean away excess water on rota basis [1] safety signs to indicate water [1] or other reasonable answer.	[8] [8*1]	One mark for each identification up to a maximum of eight identifications.

Question	Expected Answers	Marks	Additional Guidance
3 (a	Super Splash takes into account both internal and external influences on its business through the use of SWOT and PEST analysis. Identify two:	[8] [8*1]	One mark for each correct identification up to a maximum of two identifications for each of the four elements of SWOT.
	Strengths: no direct water based competition [1] biggest facility in England [1] reputation [1].		Accept something for everyone
	 Weaknesses: physical location [1] limited target market [1] seasonality [1] condition of flumes and facility [1] lack of investment [1]. 		Accept lack of disabled access
	Opportunities: expand into other markets [1] expansion of facilities [1] on-line booking [1] expand membership [1].		Accept refurbishment Do not accept QUEST Accept set up own bus service
	 Threats: changing demographic pattern [1] competition from other leisure attractions [1] DDA implications [1] economic downturn [1] high unemployment/low income [1]. 		Limited bus service

Questic	on	Expected Answers	Marks	Additional Guidance
Questio 3	(b)	The SWOT analysis will feed into Super Splash's marketing strategy. Discuss how the management of Super Splash can use its SWOT analysis in order to improve its marketing strategy over the next twelve months. Levels of Response marking O marks No response or no response worthy of credit.	Marks [10]	Additional Guidance
		Level 1: [1–3 marks] Candidate identifies/describes SWOT analysis. Information may be in the form of a list of generic strengths, weaknesses, opportunities, threats. There is little or no attempt to discuss. Sentences have limited coherence and structure, often being of doubtful relevance to the main focus of the question.		
		Level 2: [4–6 marks] Candidate discusses a number of aspects in each element of the SWOT analysis. Candidates will show an understanding of the question and include explanations of possible SWOT areas. The discussion in the most part is accurate and relevant. The answer is relevant and accurate and shows reasonable knowledge and understanding of concepts and principles with some use of specialist vocabulary.		
		Level 3: [7–10 marks] Candidate will show a clear understanding of the question and include detailed identification and explanation of SWOT elements, understanding it is a measure of internal and external factors. Candidate effectively discusses the features of SWOT for Super Splash. There is sound and frequent evidence of thorough, detailed and accurate knowledge and understanding of concepts and principles using specialist vocabulary.		

Questic	on	Expected Answers	Marks	Additional Guidance
3	(b)	Indicative content: identification of weaker areas and addressed plan to overcome threats can be assembled positives to be shown widely. Exemplar Answer: Level 1: [1–3 marks] The aim of any SWOT analysis is to help Super Splash to identify the key internal and external factors which are important to achieving the objective. SWOT analysis groups key pieces of information into two main categories: Internal factors, the strengths and weaknesses internal to the organisation. External factors, the opportunities and threats presented by the external environment to the organisation. Super Splash has many strengths and weaknesses which they choose to change, but also weaknesses and opportunities which are external and it needs to take action against these. Once it has done this, it could then look at its marketing campaign and do some promotions to advertise or counteract the competition.		
		Level 2: [4–6 marks] The purpose of the SWOT analysis for Super Splash is to examine and identify all of the internal and external factors, quantify how they can affect Super Splash, and then develop a contingency plan. This plan could then feed into the marketing strategy. Super Splash having identified the threats such as competition could then feed into the marketing strategy such as offering a promotional price. This would make it more competitive and address that threat. Likewise, it could identify a strength such as achieving a new quality mark and using advertising to promote it and make people aware – again gaining a competitive advantage.		

Question	Expected Answers	Marks	Additional Guidance
3 (b)	Level 3: [7–10 marks] With SWOT, Super Splash knows where it stands today and where it is going tomorrow. With SWOT, Super Splash can identify and prioritise the issues that will accelerate the success of the business and feed these into the marketing strategy. A SWOT is one tool of organisational analysis which can be used to examine where the organisation is at the moment, and where it might be going in the future. A SWOT can identify key issues to be addressed and allows Super Splash to plan its promotional activities as part of its marketing strategy. It can use promotion to highlight what it is doing well to its customers. This in turn should increase visitor numbers. Weaknesses can also be identified and addressed. This could be the use of promotional prices, such as BOGOF, or discount pricing to encourage people into weaker aspects of the business. SWOT can help identify these issues, however, people need to be truthful in sharing what they do, or do not know. This can make the analysis incomplete and the organisation can move forward with an incomplete picture of strategic planning, and, therefore, fail to achieve what it set out to do.		

Qu	estion	Expected Answers	Marks	Additional Guidance
4		Leisure organisations such as Super Splash use a range of financial documents to assist financial planning. Super Splash has to produce an annual balance sheet. State four items which would normally be listed on a balance sheet of a limited company. Indicative content:	[4] [4*1]	One mark for each correct identification up to a maximum of four identifications. Do not reward drawings.
4	(Assess how a balance sheet could help the management of Super Splash in its financial planning. Levels of response marking O marks No response or no response worthy of credit.	[8]	

Question	Expected Answers	Marks	Additional Guidance
4 (b)			

Question	Expected Answers	Marks	Additional Guidance
Question 4 (k	Level 1: [1–4 marks] A balance sheet is a snapshot of a business' financial condition at a specific moment in time, usually at the close of an accounting period. A balance sheet comprises assets and liabilities. Assets and liabilities are divided into short- and long-term obligations. An asset is anything the business owns which has monetary value. Liabilities are the claims of creditors against the assets of the business. A balance sheet shows Super Splash if it is meeting its own cash flow projections and whether budgeting is being successful or not. Level 2: [5–8 marks] A balance sheet is a statement of a business's assets, liability and net worth. The purpose of a balance sheet is to show the type of assets a business has and then to describe how these have been financed. The balance sheet, along with the income and cash flow statements, is an important tool for investors to gain an insight into a company and its operations. The balance sheet is a snapshot at a single point in time of the company's accounts — covering its assets, liabilities and shareholders' equity. The purpose of the balance sheet is to give users an idea of the company's financial position, along with displaying what the company owns and owes. It is important that all investors know how to use, analyse and read this document. With a balance sheet, Super Splash understands its financial strength and capabilities. Balance	Marks	Additional Guidance
	to use, analyse and read this document. With a balance sheet, Super		

Question	Expected Answers	Marks	Additional Guidance
Question 4 (c)	Expected Answers Administration systems such as: booking handling and recording money stock control maintenance are important in any leisure organisation. Assess how the management of Super Splash could use the information gained from two of these systems in decision making. Levels of response marking	Marks [10]	Additional Guidance
	O marks No response or no response worthy of credit. Level 1: [1–3 marks] Candidate identifies/describes systems selected. Information may be in the form of a list of main features of the system. There is little or no attempt to discuss. Sentences have limited coherence and structure, often being of doubtful relevance to the main focus of the question. Level 2: [4–6 marks] Candidate discusses a number of factors relating to the system. Candidates will show an understanding of the question and include explanations of the systems selected. The discussion in the most part is accurate and relevant. The answer is relevant and accurate and shows reasonable knowledge and understanding of concepts and principles with some use of specialist vocabulary.		

Question	Expected Answers	Marks	Additional Guidance
4	Candidate will show a clear understanding of the question and include detailed identification and explanation of the two systems selected. Candidate effectively discusses the features of both systems for Super Splash. There is sound and frequent evidence of thorough, detailed and accurate knowledge and understanding of concepts and principles using specialist vocabulary.		
	 Indicative content: identify peaks and falls in popularity on daily/weekly/yearly basis staffing to be based around trends – saving money maintenance can be pre-planned around times when facility quiet pre-planned maintenance could prevent greater emergency maintenance costs. stock there when needed excess money not tied up in stock. 		
	Exemplar Answer		
	Level 1: [1–3 marks] A booking system allows Super Splash to understand when people are coming to use the facilities. This makes sure it has the right people in the right place at the right time, to meet customer needs. It also ensures that the service provided is of the best possible meeting customer needs.		
	Level 2: [4–5 marks] A booking system allows Super Splash to understand when people are coming to use the facilities. This allows it to ensure that its resources are used in the most efficient way. It can organise the correct number of classes and staffing from the information collected. This information could also be used year on year to identify the peak and off-peak times so resources are used correctly.		

Question	Expected Answers	Marks	Additional Guidance
4 (c)			

Ques	tion	Expected Answers	Marks	Additional Guidance
5	(a)	Super Splash does not use market research methods in order to inform its marketing strategy.	[4] [2*2]	
		Explain what is meant by:		
		Qualitative data: Up to two marks		
		 Indicative content: data to do with feelings [1] looks at depth at consumers feelings, desires and perceptions difficult to measure [1]. 		
		Quantitative data: Up to two marks		
		 Indicative content: data to do with numbers [1] more structured information that is statistically measurable [1]. 		
5	(b)	Evaluate two possible market research techniques Super Splash could use in order gain appropriate information from existing and potential customers.	[10]	This is the question assessing QWC.
		Levels of response marking.		
		0 marks No response or no response worthy of credit.		
		Level 1: [1–3 marks] Candidate identifies/describes aspects of market research. Information may be in the form of a list of the features of the research techniques. There is little or no attempt to evaluate. Sentences have limited coherence and structure, often being of doubtful relevance to the main focus of the question. Errors of grammar, punctuation and spelling may be noticeable and intrusive.		

Question	Expected Answers	Marks	Additional Guidance
5 (b)	Level 2: [4-6 marks] Candidate describes a number of methods of market research. Candidates will show an understanding of the question and include explanations of a number of possible features of the different research methods which may be evaluated with some success. The evaluation in the most part is accurate and relevant. The answer is relevant and accurate and shows reasonable knowledge and understanding of concepts and principles with some use of specialist vocabulary. Candidate has a limited ability to organise relevant material. Some appropriate terminology used. Sentences are not always relevant with material presented in a way that does not always address the question. There may be noticeable errors of grammar, punctuation and spelling. Level 3: [7-10 marks] Candidate will show a clear understanding of the question and include a detailed identification and explanation of market research — qualitative and quantitative. Candidates effectively evaluates the features of the research methods. There is sound and frequent evidence of thorough, detailed and accurate knowledge and understanding of concepts and principles using specialist vocabulary. Candidate presents relevant material in a well planned and logical sequence. Material clearly structured using appropriate terminology confidently and accurately. Sentences, consistently relevant are well structured in a way that directly answers the question. There will be few, if any errors of grammar, punctuation and spelling. Indicative content: Feedback from customers via comments card surveys – face to face/telephone/e-mail focus groups	iniai ks	Questionnaires and survey are classed as one method.

Question	Expected Answers	Marks	Additional Guidance
	Exemplar answer		
	Level 1: [1-3 marks] Super Splash, like any leisure organisation, could be monitoring customer feedback. By doing customer surveys to see what it thinks is primary research. It could do face to face surveys so it would know the people who had used the facility and would not waste time asking people who had never attended.		
	Comments cards could be used to get people to write down what they think.		
	Level 2: [4–6 marks] Super Splash, like any leisure organisation, could be monitoring customer feedback by using both qualitative and quantitative methods, as one focuses on opinions and feelings and the other is shown through numbers. It could do customer surveys to see what customers think. This could be quite cheap if done in the facility; however, it may inconvenience the customer who just wants to go home. Also often people do not always give truthful answers if asked questions face to face. Comments cards could be left in the facility for customers to fill in as and when they wanted – as no one is there, these could be more truthful, cost little to set up. However, often irrelevant comments are added to them.		

Question	Expected Answers	Marks	Additional Guidance
	Level 3: [7–10 marks] Super Splash, like any leisure organisation, could be monitoring customer feedback by using both qualitative and quantitative methods, as one focuses on opinions and feelings and the other is shown through numbers. It could do customer surveys to see what customers think. This could be quite cheaply if done in the facility; however, it may inconvenience the customer who just wants to go home. Also, often people do not always give truthful answers if asked questions face to face. If it used telephone surveys, again it would be difficult to actually find people who have visited the facility. Customers also do not like being disturbed when at home and many fail to answer questions. Another issue is the cost of these types of surveys as someone has to conduct them. Comments cards are useful as they are easy to set up as they cost little and they are not intimidating to customers as they only complete them if they want to. Information on them is likely to be truthful. They, however, will need filtering to remove the rubbish. Super Splash needs to have a range of methods to access as many customers as possible.		

Questic	n	Expected Answers	Marks	Additional Guidance
Questic 5	on (c)	Price is a vital element of the marketing mix. Assess the pricing strategy used by Super Splash. Levels of response marking O marks No response or no response worthy of credit. Level 1: [1–4 marks] Candidate identifies/describes some features of price. Information may be in the form of a list. The analysis in the most part is accurate, if not a little underdeveloped. The answer is relevant and accurate and shows reasonable knowledge and understanding of concepts and principles with some use of specialist vocabulary. Level 2: [5–8 marks]	Marks [8]	Additional Guidance
		Candidate will show a clear understanding of the question and include detailed identification and explanation of features of a price as part of the marketing mix. Candidate effectively analyses features of a price. There is sound and frequent evidence of thorough, detailed and accurate knowledge and understanding of concepts and principles using specialist vocabulary.		
		Indicative content:		
		Level 1: [1–4 marks] Price is the amount of money an individual is willing to pay in return for a product or service. When working out price Super Splash must take into consideration a number of items, such as what the competition offers in relation to price, what the customers can afford, value for money and dwell time.		

Question	Expected Answers	Marks	Additional Guidance
5 (c)	Level 2: [5–8 marks] Price is the amount of money an individual is willing to pay in return for a product or service. When working out price Super Splash must take into consideration a number of items, such as what the competition offers in relation to price. Super Splash looks at what other local facilities offer in terms of product and price and try to ensure it is in the same sort of area. This ensures that Super Splash maintains its customer numbers – not loosing them to other facilities. Dwell time is a major consideration when working out price – Super Splash charges once for all day. This is seen as good value for money by customers who can swim all day. Super Splash has a solid pricing strategy, offering memberships to locals who are likely to use the facility time and time again.		
5 (d)	Discuss a suitable promotional strategy that Super Splash could develop in order to encourage greater usage of the centre during off-peak times. Levels of response marking O marks No response or no response worthy of credit. Level 1: [1–4 marks] Candidate identifies/describes some features of a promotional strategy. Information may be in the form of a list of promotional methods. Candidates will include explanations of possible features of promotional techniques which may be analysed with some success. The analysis in the most part is accurate, if not a little underdeveloped. The answer is relevant and accurate and shows reasonable knowledge and understanding of concepts and principles with some use of specialist vocabulary. Level 2: [5–8 marks] Candidate will show a clear understanding of the question and include detailed identification and explanation of features of a promotional strategy. Candidate effectively analyses features of a promotional strategy. There is sound and frequent evidence of thorough, detailed and accurate knowledge and understanding of concepts and principles using specialist vocabulary.	[8]	

Question	Expected Answers	Marks	Additional Guidance
5 (d)	Aspects of a promotional strategy.		
	Aspects of a promotional strategy. Indicative content: Objectives: raise awareness increase sales informing customers motivating people to buy improving image attracting new customers maintaining existing customers. Methods: advertising direct marketing public relations	Warks	Additional Guidance
	Exemplar Answer Level 1: [1–4 marks] A promotional strategy is not one single item such as advertising, but it looks at several areas. The purpose of a promotional strategy is to raise awareness and inform customers in order to increase sales, through repeat business and attracting new customers. There are several key methods such as advertising – used to raise awareness; direct marketing – straight to the customers; public relations – raising the public profile; and sales promotion – offering special offers on price. The use of a range will bring in more people and more money.		

Question	Expected Answers	Marks	Additional Guidance
	Level 2: [5–8 marks] The purpose of a promotional strategy is to raise awareness and inform customers in order to increase sales, through repeat business and attracting new customers whilst maintaining existing customers. There are several key methods of promotion, which, when used together with other considerations, can become a strategy. Super Splash could use advertising – this could be used to raise awareness, in particular to new products on offer. It could also be used to promote the facility at off-peak times. Direct marketing is information sent straight to the customers – Super Splash could use this when trying to encourage previous members to come back again. Public relations are about raising the public profile. This would help if they were to work with local youth groups or schools. This would make it look good and cost very little. Super Splash could use sales promotion – offering special offers on price. This could be linked to the advertising and direct marketing – getting them all to operate together. By looking at all of the factors together, Super Splash will achieve more in terms of customer take up and profit.		

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