

Wednesday 22 June 2016 – Afternoon

A2 GCE BUSINESS STUDIES

F295/01 People in Organisations

Candidates answer on the Question Paper.

OCR supplied materials:

Resource Booklet (F295/01/RB)

Other materials required:

A calculator may be used

Duration: 2 hours



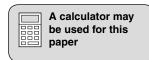
Candidate forename						Candidate surname				
Centre number	er						Candidate nu	ımber		

INSTRUCTIONS TO CANDIDATES

- Write your name, centre number and candidate number in the boxes above. Please write clearly and in capital letters.
- Use black ink. HB pencil may be used for graphs and diagrams only.
- The information required to answer questions 1–6 is contained within the Resource Booklet.
- Answer all the questions.
- Read each question carefully. Make sure you know what you have to do before starting your answer.
- Write your answer to each question in the space provided. Additional paper may be used if necessary but you must clearly show your candidate number, centre number and question number(s).
- Do not write in the bar codes.

INFORMATION FOR CANDIDATES

- The number of marks is given in brackets [] at the end of each question or part question.
- The total number of marks for this paper is 60.
- Your Quality of Written Communication will be assessed in the question marked with an asterisk (*).
- This document consists of 16 pages. Any blank pages are indicated.





Answer all the questions

 1 'He has estimated that a 15% increase in the firm's training budget (currently a total of £4300) would increase productivity and help improve on the profit levels shown in Table 1 for shops 1, 2 and 3 by 20% once the new products are in place.'

Assuming that Nic is correct in this view, calculate:

(i)	The new value of the training budget
	[1]
(ii)	The increase in the total value of MTL's profits from shops 1, 2 and 3 as a result of the increase in the training budget.
	[3]

2 and 3.					
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Nic 'intends to introduce a system that will measure employee performance via a range of different workforce performance data.' (lines 68–69)
Analyse one reason why using workforce performance data may be problematic for MTL.
[6]

level of company profits. (lines 73–74)	[1:

			[1



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