

**Thursday 26 January 2012 – Morning****A2 GCE BUSINESS STUDIES****F295/01 People in Organisations**

Candidates answer on the Question Paper.

**OCR supplied materials:**

- Resource Booklet

**Other materials required:**

- A calculator may be used

**Duration: 2 hours**

Candidate forename		Candidate surname	
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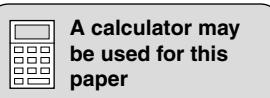
Centre number						Candidate number			
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**INSTRUCTIONS TO CANDIDATES**

- Write your name, centre number and candidate number in the boxes above. Please write clearly and in capital letters.
- Use black ink. HB pencil may be used for graphs and diagrams only.
- The information required to answer questions 1–6 is contained within the Resource Booklet.
- Answer **all** the questions.
- Read each question carefully. Make sure you know what you have to do before starting your answer.
- Write your answer to each question in the space provided. Additional paper may be used if necessary but you must clearly show your candidate number, centre number and question number(s).
- Do **not** write in the bar codes.

**INFORMATION FOR CANDIDATES**

- The number of marks is given in brackets [ ] at the end of each question or part question.
- The total number of marks for this paper is **60**.
- Your Quality of Written Communication will be assessed in questions marked with an asterisk(\*) .
- This document consists of **16** pages. Any blank pages are indicated.



Answer **all** questions.

- 1 Using Table 1, calculate:

- (a) the productivity of the catering staff in the production of bread rolls in 2011:

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Answer: ..... [2]

- (b) the wastage rates for the production of cakes in 2011:

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Answer: ..... [2]

- 2 Analyse **two** possible **human resource** reasons why productivity levels have fallen between 2010 and 2011.

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. [6]

- 3** Analyse **one** likely benefit to DCL of an effective and formal induction programme.

. [6]

- 4** There are a number of barriers to effective communication at DCL.

Evaluate the extent to which these barriers may affect DCL.



[13]

. [13]

- 5** Discuss how the introduction of an appraisal system may affect DCL.



. [13]

- 6\*** Considering human resources **and other issues**, should DCL upgrade The Wanderer and The Star? Justify your view.





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